

WILDLIFE SERVICES POLICY MANUAL
TABLE OF CONTENTS

DIRECTIVE NUMBER	TITLES
CHAPTER 1	INTRODUCTION
SECTION 1.1	POLICY MANUAL
1.101 (07/03/09)	The Wildlife Services Policy Manual
SECTION 1.2	PROGRAM DESCRIPTION
1.201 (07/20/09)	Mission and Philosophy of the WS Program
1.205 (08/27/03)	Policy Development, Revision, and Approval
1.210 (09/19/03)	Legal Authority
1.301 (08/31/10)	Code of Ethics
CHAPTER 2	OPERATIONAL POLICY
SECTION 2.1	PROFESSIONAL WILDLIFE DAMAGE MANAGEMENT
2.101 (07/20/09)	Selecting Wildlife Damage Management Methods
2.105 (03/01/04)	The WS Integrated Wildlife Damage Management Program
2.110 (07/21/08)	Wildlife Services Research and Methods Development
2.115 (07/21/08)	National Wildlife Research Center
2.120 (10/07/05)	National Wildlife Disease Surveillance and Emergency Response Program
SECTION 2.2	DECISION MAKING GUIDELINES
2.201 (07/21/08)	WS Decision Model
2.210 (10/27/09)	Compliance with Federal, State, and Local Laws and Regulations
SECTION 2.3	DAMAGE CONTROL ACTIVITIES
2.301 (05/05/06)	Migratory Bird Damage Management
2.305 (03/01/04)	Wildlife Hazards to Aviation
2.310 (07/28/03)	Endangered and Threatened Species
2.315 (08/05/03)	Eagle Damage Management
2.320 (02/06/04)	Invasive Species Damage Management
2.330 (10/10/03)	Double-crested Cormorant Damage Management
2.335 (04/29/04)	Wolf Damage Management
SECTION 2.4	SPECIALIZED METHODS AND TECHNIQUES
2.401 (12/08/09)	Pesticide Use
2.405 (02/11/04)	Pesticide Registrations and Permits
2.415 (02/17/10)	M-44 Use and Restrictions
2.420 (02/17/04)	Livestock Protection Collars

DIRECTIVE NUMBER**TITLES**

2.425	(05/20/04)	Denning
2.430	(07/06/09)	Controlled Chemical Immobilization and Euthanizing Agents
2.435	(07/03/09)	Explosives Use and Safety
2.440	(03/01/04)	Livestock Guarding Dogs
2.445	(01/22/04)	Use of Dogs in WS Activities
2.450	(03/10/04)	Traps and Trapping Devices
2.455	(02/17/04)	Scents, Baits, and Attractants
2.460	(06/11/03)	Lure Crops
2.465	(01/02/08)	Accountability and Oversight of Hazardous Materials

SECTION 2.5**DISPOSITION OF ANIMALS CAPTURED**

2.501	(07/30/03)	Translocation of Wildlife
2.505	(05/18/11)	Lethal Control of Animals
2.510	(10/08/03)	Fur, Other Animal Parts, and Edible Meat
2.515	(05/18/11)	Disposal of Wildlife Carcasses

SECTION 2.6**SAFETY AND HEALTH GUIDELINES**

2.601	(10/07/05)	Safety
2.605	(10/07/05)	WS Safety and Health Program
2.615	(11/24/09)	WS Firearms Use and Safety
2.620	(02/06/09)	WS Aviation Safety and Operations
2.625	(01/06/06)	Pyrotechnics, Rocket Net Charges, and Incidental Explosive Materials
2.630	(06/17/09)	Watercraft Use
2.635	(04/29/09)	Zoonotic Diseases and Personal Protection Equipment
2.640	(09/30/11)	Responding to Oil Spills, Hazardous Materials Operations

CHAPTER 3**COOPERATION****SECTION 3.1****COOPERATIVELY FUNDED PROJECTS**

3.101	(05/25/05)	Interfacing with Business and Establishing Cooperative Programs
3.115	(08/27/03)	Pocatello Supply Depot

CHAPTER 4**PROGRAM ADMINISTRATION****SECTION 4.1****EMPLOYEE GUIDELINES**

4.101	(05/11/11)	Tours of Duty
4.102	(05/22/06)	Alternate Duty Location
4.103	(07/18/12)	Telework Program
4.105	(08/26/11)	Use of Volunteers
4.110	(10/07/05)	Hazardous Duty
4.115	(07/21/08)	Equal Opportunity and Civil Rights
4.120	(09/03/10)	Conflict of Interest
4.130	(08/29/11)	Information and Data Management and Security
4.135	(10/07/05)	Requests for Information
4.145	(03/10/04)	Appearance as a Witness or Production of Documents in Judicial Proceedings
4.150	(10/08/03)	Vehicle Use
4.155	(04/09/09)	Off Highway Vehicles

DIRECTIVE NUMBER	TITLES
4.165	(10/31/03) Loaning Equipment
4.170	(06/01/04) Membership in Professional Organizations
4.175	(12/03/03) Publications
4.185	(10/14/05) Uniform Standards and Guidelines
4.190	(08/30/10) Reimbursement for Government Use of Private Cellular Phones and Computer Connectivity
 SECTION 4.2	 PROGRAM DOCUMENTATION
4.205	(10/29/08) Reporting
4.210	(03/01/04) Program Evaluation
 SECTION 4.3	 EMPLOYEE DEVELOPMENT
4.301	(08/16/05) Employee Development
4.305	(06/01/04) Meetings and Conferences
 SECTION 4.4	 EMPLOYEE RECOGNITION
4.402	(12/01/08) Outstanding Supervisor Award
4.405	(10/17/03) WS Safety and Health Incentive Awards Program
4.410	(03/25/04) Recognition of Publications
4.415	(10/07/05) Inventions and Patents