

UNITED STATES DEPARTMENT OF AGRICULTURE
Animal and Plant Health Inspection Service
CASE EXAM ANNOUNCEMENT #: 24-87-130

POSITION: Veterinary Medical Officer
Career/Career Conditional
Full Time

SERIES/GRADE: GS-0701-11/12
Promotion potential: GS-12

LOCATION: City To Be Determined, Western KY
(Relocation expenses will not be paid)

SALARY: Range for GS-11: \$43,326 to \$56,322 (incl. 7.68% locality pay)
Range for GS-12: \$51,927 to \$67,500 (incl. 7.68% locality pay)

WHEN TO APPLY: 11/05/01 TO 11/26/01
*Application packages must be postmarked by 11/26/01

MAIL OR FAX: USDA, MRP, Minneapolis Business Site, Staffing
100 North Sixth Street, Suite 510C
Minneapolis, MN 55403
Fax: (612) 370-2366
*Do not use government postage paid envelopes

WHO MAY APPLY? This announcement is open to all United States citizens.

WHAT ARE THE DUTIES?

The incumbent serves as a Veterinary Medical Officer with geographic responsibility for the full range of disease diagnosis, control and eradication and animal health and care activities within counties and states. May serve on details to both foreign and domestic locations to perform similar duties. Assignments involve (1) planning, coordinating, adapting and modifying medical and program procedures to deal with animals, aquatic species, birds and poultry infected with, or exposed to, contagious diseases; (2) developing and recommending new procedures and practices for properly releasing, retaining or quarantining problem animals; (3) inspecting and examining animals, aquatic species, birds and poultry for evidence of persistent or recurrent disease conditions and for the probable causes and effects; (4) diagnosing the clinical symptoms of suspect herds and flocks to identify the specific disease, advising producer to seek treatment of diseased animals and recommending preventive care that can be taken ; and (5) certifying the health of livestock, poultry, aquatic species and their by- products to be exported to other countries.

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ARE THERE SPECIAL CONDITIONS?

* Selectees will be required to attend a Veterinary Services orientation session, and at least three formal Veterinary Services courses within the span of nine months to one year. Courses cover program diseases, foreign animal disease awareness, trade and emerging issues and initiatives. After completion, employees have an awareness of the agency's future direction, how the programs, initiatives and issues fit together, and an appreciation for their own role in the organization. *Selectees will be subject to a mobility agreement that will be in effect for three years from the date of their appointment.*

* Males born after 12/31/59 must be registered with the selective service

* This position is subject to unscheduled overnight details of undetermined lengths in the event of animal health emergencies or other conditions requiring immediate response, as required by the Agency.

* The duties of this position include euthanasia of animals and carcass disposal in controlling animal disease outbreaks.

* Subject to satisfactory completion of 1-year probationary period (for all selected)

DO I QUALIFY?

To qualify, by the closing date of this position, you MUST have...

ELIGIBILITY REQUIREMENTS: Minimum Education Requirements:

Degree; Doctor of Veterinary Medicine or equivalent degree at a school approved or accredited by (a) the American Veterinary Medical Association (AVMA), (b) a State department of education, or (c) a State Board of Veterinary Medical Examiners. Graduates of a foreign veterinary medical school who do not meet the requirements specified above must furnish proof of (a) graduation from a veterinary medical school, and (b) the ability to communicate in and comprehend the English language, and (c) passing the written examination in veterinary medicine given through the AVMA's Educational Commission for Foreign Veterinary Graduates (ECFVG) or the U.S. National Board of Veterinary Medical Examiners. Proof of English language proficiency may be met by (1) achieving a total score on the Test of English as a foreign Language of at least 550 with a listening comprehension score of at least 60 points, (2) earning an advanced degree (i.e., an MS or Ph.D.) at a U.S. college or university, or (3) graduating from a U.S. or Canadian English-speaking high school. Exceptions to these requirements are as follows:

*Certificates held by veterinarians who qualified between 1965 and 1972, under the program of the educational Commission for Foreign Veterinary Graduates will be honored.

*Veterinarians who are graduates of foreign veterinary colleges which are included on the September 1, 1963, list entitled, "Foreign Veterinary Colleges Evaluated by the Council on Education, American Veterinary Medical Association," and who entered the United States or Canada and qualified as eligible for private practice or Federal employment on or before December 31, 1972, will be accepted.

There is no education substitution at the GS-12.

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GS-12: In addition to the minimum qualification requirements, 1 year of progressively responsible professional veterinary experience equivalent to at least the next lower grade level.

WHAT KNOWLEDGE, SKILLS AND ABILITIES (KSA's) ARE NEEDED?

The following KSA's are needed for you to be successful in the job. You should individually address each one. This information will determine your rating and whether you may be selected. (Please be precise and specific.)

1. Ability to physically examine animals and recognize disease conditions using accepted diagnostic procedures.
2. Ability to analyze scientific data using a knowledge of current developments in epidemiology and recognized diagnostic procedures. (Describe use of computer software and hardware; current laboratory techniques; use of specialized equipment, etc.)
3. Skill in communicating in writing in order to represent the agency to the public and private interest groups, state, local, federal agencies, scientific entities as well as industry groups.
4. Skill in communicating verbally in order to present professional/scientific information/issues to diverse audiences for the purpose of negotiating and gaining cooperation and to obtain desired results.
5. Ability to work effectively as a team player with people from diverse backgrounds including differences in culture, race, gender, creed and age.

WHAT ARE THE QUALIFICATION REQUIREMENTS FOR CTAP APPLICANTS?

Individuals who have special priority selection rights under the Agency Career Transition Assistance Program (CTAP) or the Interagency Career Transition Assistance Program (ICTAP) must be well qualified for the position to receive consideration for special priority selection. CTAP and ICTAP eligibles will be considered well qualified if they meet the qualification requirements listed above; meet all KSA's; and will be able to satisfactorily perform the duties of the position upon entry.

Federal employees seeking CTAP/ICTAP eligibility must submit proof that they meet the requirements of 5 CFR 330.605 (a) for CTAP and 5 CFR 330.704 for ICTAP. This includes a copy of the agency notice, a copy of their most recent Performance Rating and a copy of their most recent SF-50 noting current position, grade level, and duty location. Please annotate your application to reflect that you are applying as a CTAP or ICTAP eligible.

WHAT MUST MY APPLICATION INCLUDE?

Your application (i.e., OF-612, resume, or SF-171) **MUST** include:

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* Announcement Number, Title, Series, and Grade(s) for which you are applying (If you are interested in more than one duty location, you must apply separately to each announcement).

* Your Name, Address and Phone Number(s)

* Social Security Number

* Country of Citizenship

* Documentation of Education - Begin with high school and list all institution names, dates of degree completion, and GPA's. If you meet qualifications based on your college education, include a copy of your transcripts or list of courses with grades and credits.

All applications must be translated into English.

NOTE: Foreign education must be evaluated by an approved organization specializing in this. Also, include an English translation of the foreign transcript.

* Work History - Describe previous work applicable to this position. Include dates (M/D/Y), hours per week; and, if Federal civilian employment, include the series and grade level.

* Veteran's Preference Claim, if applicable (NOTE: 5 Point Preference requires a DD-214 and 10 Point Preference requires SF-15 and any other proof required by form).

Visit www.opm.gov/veterans/index.htm for more information about veterans preference.

* For announcements advertising multiple grade levels indicate on your application or resume, the lowest grade or salary that you will accept. If you are found to be qualified you will be considered for the grade level(s) you stated as acceptable. However, if you are not found qualified for the grade level(s) you stated as acceptable, you will not be referred. If your application does not specify the lowest grade or salary acceptable to you, you will be considered for all grade level(s) for which you qualify.

WHERE DO I GET MORE INFORMATION?

For help on preparing your application, refer to OF-510 "Applying for a Federal Job"

OR

Visit www.opm.gov/forms/pdfimage/of0510.pdf

OR

Call (800) 585-7407 to request a copy of the announcement.

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SPECIAL NOTES:

Applications from eligible persons not selected for appointment will be held for 90 days.
More than one selection may be made if another vacancy occurs within 90 days of the certification of eligibles.

Candidates will be considered without discrimination for any nonmerit reasons such as race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, or marital or family status.

(Not all prohibited bases apply to all programs.)

Persons with disabilities who require alternative means for communication of program information (braille, large print, audiotape, etc) should contact USDA's TARGET Center at 202-720-2600 (voice and TDD).

To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W Whitten Building, 14th and Independence Avenue SW, Washington, DC 20250-9410 or call (202) 720-5964 (voice or TDD).

USDA is an equal opportunity provider and employer.

This agency provides reasonable accommodation to applicants with disabilities.

If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency.

The decision on granting reasonable accommodation will be on a case-by-case basis.

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EMPLOYMENT MOBILITY AGREEMENT

I understand that in accepting this position as Veterinary Medical Officer, I will be subject to reassignment and/or change in geographical location as the needs of the Service so require. I hereby agree to accept any such reassignment or relocation to any geographical location in the United States.

I also understand that if I separate or resign, rather than accept a reassignment or geographical job relocation, I will not be entitled to severance pay or be eligible to apply for retirement based on discontinued service. In the event that I am assigned to some other position requiring a Mobility Agreement, this Agreement will remain in effect.

Signature

Date