



Find Your
Future
With Us

Interested in making a real difference? We have exciting opportunities for you.

The Animal and Plant Health Inspection Service (APHIS) is committed to building a future that acknowledges history and respects sovereignty. Through our Office of the National Tribal Liaison (ONTL), we work with Native American producers and Tribes to protect their livestock, crops, and natural resources from disease, pests, and wildlife damage. We also partner with Tribal Colleges and Universities (TCUs) and other Native American-Serving Institutions (NASIs) to invest in today's youth. We offer paid internships, summer programs, and other career opportunities for students and recent graduates of all educational backgrounds.

Safeguarding Natural Heritage

This 2-week summer program for students ages 13–17 is offered at TCUs and NASIs nationwide. Students explore the many career paths in agriculture while living on campus. Tribal elders, university professors, and other professionals lead students through hands-on labs, workshops, discussion groups, field trips, and character- and team-building activities. Learn more at www.aphis.usda.gov/aphis/ourfocus/tribalrelations/natural-heritage/tribal-relations-natural-heritage.

Native American-Serving Institutions Internship Program

This paid, 8-week summer internship (travel and housing included) is for college students attending TCUs or other NASIs. Interns are placed in positions that align with their educational background at one of APHIS' offices around the country. They gain first-hand experience in the daily work of protecting agriculture, as well as insights into public service and Federal careers. Learn more at www.aphis.usda.gov/aphis/ourfocus/tribalrelations/natural-heritage/internship-program.

APHIS/NTU—Veterinary Technology Program Internship

This paid, 8-10-week internship is for students in Navajo Technical University's Veterinary Technology Program. Interns gain hands-on experience working alongside APHIS veterinarians, animal health technicians, and wildlife biologists. Summer and fall positions are available at APHIS offices nationwide, with travel and housing provided. Learn more at www.aphis.usda.gov/aphis/ourfocus/tribalrelations/natural-heritage/native.

www.aphis.usda.gov/careers

From high school students to early career professionals, APHIS has opportunities for everyone.

AgDiscovery: APHIS partners with universities across the country to host this 2–4-week summer outreach program annually for middle and high school students. Participants live on campus and engage in hands-on labs, workshops, and field trips to learn about careers in agriculture.

Animal Care Externship Program:

This program offers unpaid work experiences for college students interested in the humane care and treatment of animals. Externships are available on a rolling basis in the fall, spring, and summer at APHIS Animal Care offices nationwide.

Veterinary Services Externship Program:

Working alongside APHIS veterinarians and other animal health experts, our externs learn hands on what it takes to protect American agriculture. Externships usually last 2–6 weeks and can be completed throughout the year. This opportunity is open to undergraduate and graduate students.

Pathways Programs: USDA has a variety of internship and employment opportunities for current college students, recent graduates, and those with an advanced degree. Several Pathways opportunities with APHIS are available. Pathways internships offer paid work experience during summer and school breaks, scholarships for tuition and fees, and possible conversion to a permanent position after completing the program.

Daniel E. Salmon Internship Program:

This Pathways program is for undergraduate and graduate students in nonveterinary fields of study. Interns gain paid work experience at APHIS in agriculture, science, technology, math, and many other fields through a comprehensive mentorship and career development program.

Saul T. Wilson, Jr. Internship Program:

This Pathways program is for undergraduate and graduate students in veterinary medicine and related fields. Interns work in paid positions alongside APHIS veterinarians and animal health experts, gaining real-world experience in the public veterinary field.

Chester A. Gipson Internship Program:

This Pathways program is also for undergraduate and graduate students in veterinary medicine and related fields. Interns work in paid positions with APHIS veterinarians, animal care inspectors, and other experts responsible for administering the Animal Welfare Act and the Horse Protection Act.

William F. Helms Internship Program:

This Pathways program is for undergraduate students in plant health science and related fields. Interns work in paid positions with APHIS plant health experts, learning the day-to-day job of protecting U.S. agriculture from invasive pests and disease.

For more information about these programs and other opportunities, visit www.aphis.usda.gov/careers.

You can also contact APHIS' Office of the National Tribal Liaison (ONTL) to learn more.

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