Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

APHIS (and below)

For 2nd Quarter 2021 for period ending March 31, 2021

| | | | Coı | mparat | ive Dat | a |
|----------------------------|------|--------|----------|---------|---------|---------------|
| Complaint Activity | Pr | evious | Fiscal Y | Year Da | ata | 2021Th02 21 |
| | 2016 | 2017 | 2018 | 2019 | 2020 | 2021Thru03-31 |
| Number of Complaints Filed | 41 | 60 | 40 | 34 | 33 | 20 |
| Number of Complainants | 40 | 53 | 39 | 34 | 33 | 20 |
| Repeat Filers | 1 | 5 | 1 | 0 | 0 | 0 |

| Complaints by Pasis | | | Com | parati | ve Dat | a |
|---|------|---------|----------|--------|--------|-------------------|
| Complaints by Basis | Pre | vious] | Fiscal ` | Year D | ata | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2016 | 2017 | 2018 | 2019 | 2020 | 2021Thru03- 31 |
| Race | 21 | 17 | 14 | 13 | 14 | 13 |
| Color | 5 | 6 | 4 | 2 | 8 | 7 |
| Religion | 2 | 2 | 4 | 0 | 0 | 2 |
| Reprisal | 19 | 31 | 24 | 20 | 18 | 8 |
| Sex | 22 | 18 | 19 | 11 | 14 | 7 |
| PDA | 0 | 1 | 0 | 0 | 0 | 0 |
| National Origin | 5 | 9 | 3 | 4 | 4 | 6 |

| Equal Pay Act | 0 | 0 | 1 | 0 | 2 | 1 |
|---|------|---------|----------|--------|--------|-------------------|
| Age | 15 | 21 | 12 | 11 | 10 | 4 |
| Disability | 9 | 18 | 20 | 17 | 14 | 6 |
| Genetics | 0 | 0 | 0 | 1 | 1 | 0 |
| Non-EEO | 1 | 4 | 2 | 2 | 5 | 1 |
| | | | Com | parati | ve Dat | a |
| Complaints by Issue | Pre | vious l | Fiscal ' | Year D | ata | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2016 | 2017 | 2018 | 2019 | 2020 | 2021Thru03- 31 |
| Appointment/Hire | 0 | 1 | 0 | 2 | 2 | 0 |
| Assignment of Duties | 4 | 7 | 6 | 3 | 2 | 0 |
| Awards | 0 | 0 | 0 | 1 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | 0 | 2 | 1 | 0 | 0 | 0 |
| Reprimand | 0 | 6 | 2 | 4 | 3 | 3 |
| Suspension | 0 | 0 | 0 | 1 | 2 | 0 |
| Removal | 0 | 0 | 0 | 3 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 3 | 1 |
| Duty Hours | 3 | 2 | 1 | 0 | 3 | 0 |
| Perf. Eval./ Appraisal | 6 | 11 | 11 | 7 | 4 | 2 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | 17 | 41 | 27 | 20 | 15 | 6 |
| Sexual | 2 | 1 | 1 | 0 | 3 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 2 | 2 | 1 | 0 | 0 | 0 |

| Promotion/Non-Selection | | 14 | 10 | 8 | (| 6 | 8 | 5 |
|---|------------|----------|----------|-------|--------|-------|--------|-------------|
| Reassignment | | | | | | | | |
| Denied | | 1 | 0 | 0 | 2 | 2 | 1 | 0 |
| Directed | | 0 | 1 | 1 | 3 | 3 | 3 | 0 |
| Reasonable Accommodation Disability | 1 | 6 | 10 | 9 | | 7 | 7 | 1 |
| Reinstatement | | 0 | 0 | 0 | (|) | 0 | 0 |
| Religious Accommodation | | 0 | 0 | 0 | (|) | 0 | 0 |
| Retirement | | 0 | 0 | 1 | (|) | 0 | 0 |
| Sex-Stereotyping | | 0 | 1 | 1 | (|) | 0 | 0 |
| Telework | | 1 | 0 | 2 | 2 | 2 | 3 | 0 |
| Termination | ermination | | | | | 3 | 5 | 3 |
| Terms/Conditions of Employ | yment | 14 | 29 | 12 | 2 1 | 6 | 11 | 7 |
| Time and Attendance | | 2 | 6 | 7 | | 1 | 5 | 3 |
| Training | | 2 | 3 | 2 | (|) | 1 | 2 |
| Other | | | | | ' | | | 1 |
| User Defined - Other 1 | | 0 | 0 | 0 | (|) | 1 | 2 |
| User Defined - Other 2 | | 0 | 0 | 0 | (|) | 0 | 0 |
| User Defined - Other 3 | | 0 | 0 | 0 | (|) | 0 | 0 |
| User Defined - Other 4 | | 0 | 0 | 0 | (|) | 0 | 0 |
| | | | Cor | npa | rative | e D | ata | |
| Processing Time | I | Previous | Fiscal | Ye | ar Da | ta | | 2021Thru03- |
| | 2016 | 2017 | 2018 | | 2019 | | 2020 | 31 |
| Complaints pending during | fiscal yea | r | | | | -1 | ' | |
| Average number of days in investigation | 216.23 | 165.26 | 6 169.90 | | 184.50 | | 172.56 | 163.10 |
| Average number of days in final action | 45.19 | 50.13 | 3 | 49.95 | | 26.89 | 63.44 | |
| Complaint pending during fi | scal year | where h | earing | was | reque | ste | ed | |

| 222.1 | 17 | 172 | 2.90 | 0 1 | 68. | .62 | 17 | 8.18 | 19 | 94.89 | 14 | 10.83 |
|---------|---|---|---|--|---|--|-------------------------------|--|----------------------|--|--------|--|
| 49.3 | 3 | 17 | '.64 | 1 2 | 27.6 | 54 | 10 | .14 | 1 | 3.73 | 2 | 2.50 |
| scal ye | ear | who | ere | hear | ring | g wa | ıs n | ot re | que | sted | | |
| 209.1 | 0 | 149 | 9.4′ | 7 1 | 70. | .83 | 194 | 4.27 | 14 | 17.44 | 19 | 96.50 |
| 86.08 | 8 | 64 | 1.12 | 2 6 | 52.5 | 50 | 71 | .38 | 4 | 5.00 | 10 |)4.38 |
| | | | | | | C | om | para | tiv | e Dat | a | |
| Agenc | y |] | Pre | viou | ıs I | Fiscal | | ear | Da | ta | 20217 | Γhru03- |
| | | 20 | 2016 | | 17 | 201 | 8 | 2019 | 2 | 2020 | | 31 |
| by | | 10 | 10 | | | 9 | | 7 | | 1 | 4 | |
| to | | 10 |)2 | 51 | ĺ | 19 |) | 24 | | 222 | | 36 |
| laints | W | ithd | lra | wn l | by (| Con | npl | aina | nts | | | |
| ı by | | 0 | | 3 | 3 | | 2 4 | | 2 | | 0 | |
| | | | | | | Cor | npa | ırati | ve . | Data | | |
| ons | | Pı | revi | ious | Fi | scal | Ye | ar D | ata | ı | 2021 | Thru03- |
| | 20 | 16 | 20 | 017 | 2 | 018 | 2 | 019 | 2 | 020 | | 31 |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| | 0 | | 0 | | 0 | | 0 | | 1 | | 0 | |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | 0 | 0 | | | | | 0 | | 100 | 0 | 0 |
| | 49.3 scal ye 209.1 86.0 Agenc by to laints by | 209.10 86.08 Agency by to laints W by | 49.33 17 scal year who 209.10 149 86.08 64 Agency 1 200 by 10 laints Withd by 0 Ins Property 2016 # % 0 0 0 0 | 49.33 17.64 scal year where 209.10 149.4 86.08 64.12 Agency Pre 2016 by 10 102 laints Withdray 1 by 0 Prev 2016 20 # % # 0 0 0 0 0 | 49.33 17.64 2 2 2 2 2 2 2 2 2 | 49.33 17.64 27.63 209.10 149.47 170. 86.08 64.12 62.5 2016 2017 by | 49.33 17.64 27.64 27.64 | Agency Company Agency Company Compan | Agency Comparation | Agency Comparative Compa | Agency | Agency Comparative Data Co |

| Findings of Discrimination | Previous Fiscal Year Data 2021Thru03- | | | | | | | | | | | | |
|--|---------------------------------------|-----|----------|------|-----|------|----|------|-----|-----|------|---------|--|
| Rendered by Basis | | Pı | rev | ious | Fis | scal | Ye | ar D | ata | ı | 2021 | Γhru03- | |
| Note: Complaints can be filed | 20 | 016 | 20 |)17 | 20 |)18 | 20 |)19 | 2 | 020 | | 31 | |
| alleging multiple bases. The sum of the bases may not equal total complaints and findings. | # | % | # | % | # | % | # | % | # | % | # | % | |
| Total Number Findings | 0 | | 0 | | 0 | | 0 | | 1 | | 0 | | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | | | <u>'</u> | | | | | | | | 1 | | |
| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 1 | | 0 | | |
| Race | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | |
| Color | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | |
| Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Reprisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Sex | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |

| 0 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|-----|----------|---------------------------------------|---------------------------------------|---------------------------------------|-------|------|-------|--------|----------|-------|----|
| | <u> </u> | 0 | 0 | 0 | 0 | 0 | 0 | \log | 0 | | |
| 0 | | i - | | 1 | | 1 | " | " | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | |
| 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| T | | | | (| Com | ıpaı | rativ | ve I |) ata | | |
| | Pı | revi | ous | Fis | cal ` | Yea | r D | ata | | 20217 | |
| 20 | 16 | 20 | 17 | 20 | 18 | 20 | 19 | 2(|)20 | | 31 |
| # | % | # | % | # | % | # | % | # | % | # | % |
| 0 | | 0 | | 0 | | 0 | | 1 | | 0 | |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | |
| | 0 | 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | 0 0 0 0 0 0 0 0 0 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | | Ι. | | | |
|-------------------------------------|---|---|---|---|---|---|---|---|----|-----|---|---|
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | - | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | - | | | | | | | | | | | |

| Other - User Define | | | | | | | | | | | | |
|-------------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Findings After Hearing | 0 | | 0 | | 0 | | 0 | | 1 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| D' 4 1 | | | _ | _ | | | | | | 0 | 0 | 0 |
|--|---|---|---|---|---|---|---|---|---|-----|---|---|
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define | | | | | | | | | | | - | |
| User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Other 0 <th>Removal</th> <th>0</th> | Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---|-------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Perf. Eval./ Appraisal 0 | Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment Non-Sexual 0 0 0 0 0 0 0 0 0 | Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual 0 <td>Harassment</td> <td></td> <td>•</td> | Harassment | | | | | | | | | | | | • |
| Medical Examination 0 | Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime 0 | Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection 0 | Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied | Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed 0< | Reassignment | | | | | | | | | | | | • |
| Reasonable Accommodation Disability 0 | Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability 0 | Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement 0 | Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping 0 | Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework 0< | Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination 0 <th< td=""><td>Sex-Stereotyping</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></th<> | Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment 0 <th< td=""><td>Telework</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></th<> | Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Employment 0 | Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training 0< | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Define User Defined - Other 1 | Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 1 | Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Other - User Define | | | | | | | | | | | | |
| User Defined - Other 2 0 0 0 0 0 0 0 0 0 0 0 | User Defined - Other 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | | 1 | | | | | |
|---|---|----|-----|------|------|-------|------|------|------|--------|------|---------|---|--|
| User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| | | | | | | Co | om | para | tiv | ve Dat | a | | | |
| Pending Complaints Filed in Previous Fiscal Years by Stati | | | Pre | evio | us l | Fisca | al Y | Year | D | ata | 2021 | Thru03- | | |
| , | | 20 | 16 | 20 | 17 | 201 | 8 | 201 | 9 | 2020 | | 31 | | |
| Total complaints from previous Fiscal Years | | 4 | 13 | 3 | 9 | 41 | | 38 | | 38 | | 47 | | |
| Total Complainants | | 3 | 89 | 34 | 4 | 30 |) | 27 | | 28 | | 39 | | |
| umber complaints pending | | | | | | | | | | | | | | |
| Investigation | | | 1 | 1 | | 3 | | 3 | | 2 | | 3 | | |
| ROI issued, pending Complainant's action | | | 0 | 0 | | 0 | | 0 | | 0 | 0 | | | |
| Hearing | | 3 | 37 | 3 | 38 | | 3 | 34 | | 36 | | 44 | | |
| Final Agency Action | | | 5 | 1 | 1 | | | 2 | | 0 | | 1 | | |
| Appeal with EEOC Office of Federal Operations | • | | 7 | | 11 | | 3 | 17 | | 20 | | 23 | | |
| | | | | | | Co | om | para | ıtiv | ve Dat | a | | | |
| Complaint Investigations | | | Pre | evio | us l | Fisca | al Y | Year | D | ata | 2021 | Thru03- | | |
| | | 20 |)16 | 20 | 17 | 201 | 18 | 201 | 9 | 2020 | | 31 | | |
| Pending Complaints Where Investigations Exceed Required Time Frames | | | 2 | 3 | 3 | | 3 | | 3 | | | 2 | 3 | |