

United States Department of Agriculture

Marketing and Regulatory Programs

Animal and Plant Health Inspection Service

International Services

Washington, DC 20250

Acceptance of the Conditions of Foreign Service Employment

By signing below, I agree to the following conditions if I am offered employment with the Foreign Service:

- 1. **Flexibility:** I am willing to accept assignments or duties outside my functional field, should the need arise;
- 2. Public support of U.S. government policies: regardless of my personal views;
- 3. Worldwide availability: I am willing to serve anywhere the Agency determines is necessary, including hardship posts. As a member of the Foreign Service, I will be expected to serve overseas for a substantial portion of my career. I may be required to serve up to 15 consecutive years overseas and not more than 8 consecutive years within the United States. This may mean that I will serve in isolated, potentially unhealthy or unfriendly environments; or in places where I might not have training in the local language. I might also be assigned to unaccompanied tours, where I would not be able to take my family with me;
- 4. **Costs:** I understand that I am responsible for repayment of costs for travel and transportation for myself and eligible family members, if applicable, and for shipment of household, personal effects, and automobile if for any reasons not acceptable to USDA, APHIS, I resign or am removed from my position before the completion of one full year of my prescribed tour of duty at the post of assignment; and
- 5. **Medical/security clearances:** I must obtain and maintain the required medical and security clearances as condition of employment. Failure to obtain and maintain the required clearance may result in the termination of my employment with the Animal and Plant Health Inspection Service.

After entry into the Foreign Service, I will have little or no input into determining my first and second assignments, which could be to any post overseas. Those first two assignments will likely include at least one hardship tour. While I will have input into the assignment process after that, I will be expected to continue to serve part of my career at hardship posts. I might also be assigned to unaccompanied tours, where I would not be able to take my family with me.