USDA-APHIS JOB ANALYSIS - KNOWLEDGE, SKILLS AND ABILITIES DETERMINATION			JOB TITLE				
A.	KNOWLEDGES, SKILLS, ABILITIES(KSA) (List in priority order - the most important first)	B. ESSENTIAL		C. KSA COMBINATION	D. DISTINGUISHES OURSTANDING FROM MINIMALLY ACCEPTABLE		E. MEASUREMENT TOOL
		YES	NO	-	YES	NO	1
1.							
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15.							
SIGNATURE OF SUPERVISOR					DATE SIGNED		
SIGNATURE OF PERSONNEL SPECIALIST					DATE SIGNED		