

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

APHIS (and below)

For 1st Quarter 2023 for period ending December 31, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	40	34	33	39	29	8
Number of Complainants	39	34	33	37	29	8
Repeat Filers	1	0	0	2	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12-31
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	14	13	14	22	5	1
Color	4	2	8	13	2	0
Religion	4	0	0	5	4	3
Reprisal	24	20	18	20	14	5
Sex	19	11	14	16	8	1
PDA	0	0	0	0	0	0
National Origin	3	4	4	9	1	1
Equal Pay Act	1	0	2	1	0	1
Age	12	11	10	7	5	0
Disability	20	17	14	14	18	7
Genetics	0	1	1	0	0	0
Non-EEO	2	2	5	5	5	1

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 12-31
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	0	2	2	1	0	1
Assignment of Duties	6	3	2	0	0	1
Awards	0	1	0	0	0	0