



MicroPact icomplaints System

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## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

### APHIS (and below)

**For 4th Quarter 2022 for period ending September 30, 2022**

| Complaint Activity         | Comparative Data          |      |      |      |      | 2022<br>Thru<br>09-30 |  |
|----------------------------|---------------------------|------|------|------|------|-----------------------|--|
|                            | Previous Fiscal Year Data |      |      |      |      |                       |  |
|                            | 2017                      | 2018 | 2019 | 2020 | 2021 |                       |  |
| Number of Complaints Filed | 60                        | 40   | 34   | 33   | 39   | 29                    |  |
| Number of Complainants     | 53                        | 39   | 34   | 33   | 37   | 29                    |  |
| Repeat Filers              | 5                         | 1    | 0    | 0    | 2    | 0                     |  |

| Complaints by Basis  | Comparative Data          |      |      |      |      | 2022<br>Thru<br>09-30 |
|--|---------------------------|------|------|------|------|-----------------------|
|  | Previous Fiscal Year Data |      |      |      |      |                       |
| <i>Note: Complaints can be filed alleging multiple bases.<br/>The sum of the bases may not equal total complaints filed.</i> | 2017                      | 2018 | 2019 | 2020 | 2021 |                       |
| Race   | 17                        | 14   | 13   | 14   | 22   | 5                     |
| Color  | 6                         | 4    | 2    | 8    | 13   | 2                     |
| Religion   | 2                         | 4    | 0    | 0    | 5    | 4                     |
| Reprisal   | 31                        | 24   | 20   | 18   | 20   | 14                    |
| Sex  | 18                        | 19   | 11   | 14   | 16   | 8                     |
| PDA  | 1                         | 0    | 0    | 0    | 0    | 0                     |
| National Origin  | 9                         | 3    | 4    | 4    | 9    | 1                     |
| Equal Pay Act  | 0                         | 1    | 0    | 2    | 1    | 0                     |
| Age  | 21                        | 12   | 11   | 10   | 7    | 5                     |
| Disability   | 18                        | 20   | 17   | 14   | 14   | 18                    |
| Genetics   | 0                         | 0    | 1    | 1    | 0    | 0                     |
| Non-EEO  | 4                         | 2    | 2    | 5    | 5    | 5                     |

| Complaints by Issue  | Comparative Data          |      |      |      |      | 2022<br>Thru<br>09-30 |
|--|---------------------------|------|------|------|------|-----------------------|
|  | Previous Fiscal Year Data |      |      |      |      |                       |
| <i>Note: Complaints can be filed alleging multiple bases.<br/>The sum of the bases may not equal total complaints filed.</i> | 2017                      | 2018 | 2019 | 2020 | 2021 |                       |
| Appointment/Hire   | 1                         | 0    | 2    | 2    | 1    | 0                     |
| Assignment of Duties   | 7                         | 6    | 3    | 2    | 0    | 0                     |
| Awards   | 0                         | 0    | 1    | 0    | 0    | 0                     |
| Other  | 0                         | 0    | 0    | 0    | 0    | 0                     |