Breadcrumb

- 1. Home
- 2. Print
- 3. Pdf
- 4. Node
- 5. Entity Print

Open Season 2025

Last Modified:

The 2025 Federal Benefits Open Season is November 10, 2025, through December 8, 2025. During open season, you can enroll or re-enroll in FSAFEDS. You can also enroll, change, or cancel your health, dental, or vision coverage.

Use our <u>Eligibility Guide</u> (374.4 KB) to find out if you're eligible for employee benefits.

OPM Federal Benefits Open Season Website

2025 Open Season: What's New This Year?

View a quick summary of changes that could affect you.

Expand to See More

The Federal Employees Health Benefits (FEHB) Program

Some health plans have <u>dropped out of the FEHB program for 2026</u>. If you are currently enrolled in a plan that will not be participating next year, you must enroll in a different plan. If you don't enroll in another plan, you will be enrolled automatically in the GEHA Benefit Plan – High Option, the lowest-cost nationwide plan option for 2026 as determined by the Office of Personnel Management (OPM).

If you are enrolling in a new plan, be sure to review the <u>2026 premiums</u> before you make your election to fully understand the cost and coverage.

View OPM's notice about significant plan changes for FEHB in 2026

Federal Employee Dental and Vision Insurance Program (FEDVIP)

Employees have 12 dental and 5 vision plan options to choose from in 2026. You can view the plans on the <u>BENEFEDS website</u>.Be sure to review the <u>2026 premiums</u> before you make your election to fully understand the cost and coverage.

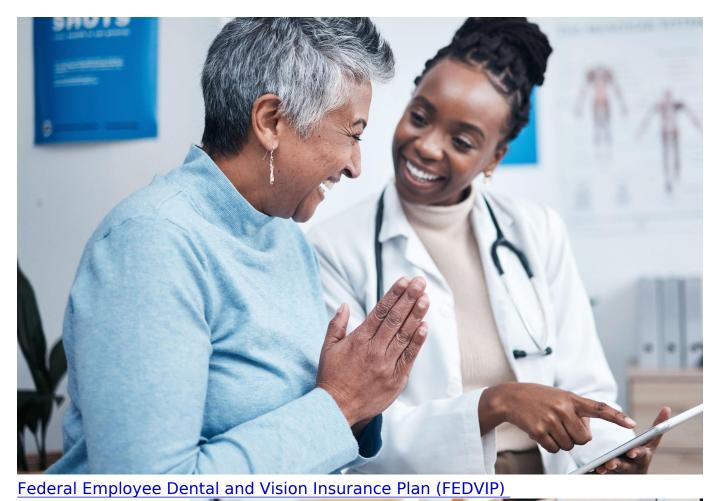
Federal Flexible Spending Account Program (FSAFEDS)

You can rollover up to \$660 from your 2025 flexible spending account to your 2026 account. This is a \$20 increase from the 2025 tax year. To use those funds, you must re-enroll.

How To Start, Change, or Cancel Your Enrollment

Select the program below to learn more about how to start, change, or cancel your enrollment. Or download Open Season instructions for employees (371.69 KB)or administrative officers (311.28 KB).

Federal Employees Health Benefits (FEHB) Program





Federal Flexible Spending Account Program (FSAFEDS)

2025 Benefits Fair and Webinars

2025 Virtual Benefits Fair

Chat with carriers, review 2025 plan details, and get the information you need to help make the right decisions in one convenient, online location. Representatives from all participating carriers will be available to take your questions during four live carrier chat days.

Register Today
2025 Benefits Webinars

BENEFEDS will offer five online webinars. Sign up at www.benefeds.com.

Learn More

Contact Us

To learn more about the 2025 Open Season or request help with making an election, contact:

APHIS Benefits Open Season Support

Email: aphis.open.season@usda.gov

Submitting an Election Form

Employees should submit their health benefit elections through the National Finance Center's (NFC) <u>Employee Personal Page</u> (My EPP). Employees who cannot submit their FEHB changes using My EPP should email <u>aphis.open.season@usda.gov</u> for further assistance.

Related Resources

- OPM Open Season Website
- Affordable Care Act
- Federal Benefits Fast Facts
- Plan Comparison Tool
- FAQ on Individual Shared Responsibility Provision
- U.S. Office of Personnel Management | Facebook
- U.S. Office of Personnel Management (@USOPM) / X (twitter.com)

Use the National Finance Center's (NFC) <u>Employee Personal Page</u> (My EPP) to make or change your health benefits election. You will need to sign in with your USDA PIV card or your My EPP user ID and password.

Learn how to create a My EPP user ID and password

Go to the <u>BENEFEDS website</u> or call 1-877-888-3337 to start, change, or cancel your enrollment. BENEFEDS will confirm your Open Season enrollment by mid-January.

To enroll, visit the <u>FSAFEDS website</u> or call 1-877-372-3337.

<u>Print</u>