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HRDG 4413 - Career Enhancement Program - Exhibit A

Last Modified:

Section D-Documentation

Exhibit A--Sample CEP Announcement

CAREER ENHANCEMENT PROGRAM

**UNITED STATES DEPARTMENT OF AGRICULTURE
(AN EQUAL OPPORTUNITY EMPLOYER)**

MERIT PROMOTION VACANCY ANNOUNCEMENT

CAREER ENHANCEMENT PROGRAM ANNOUNCEMENT

POSITION TITLE, SERIES, GRADE:

ENTRY LEVEL POSITION:

Management Analyst (Trainee), GS-343-5

ANNOUNCEMENT NUMBER

:

TARGET POSITION: Management Analyst, GS-343-7

PROMOTION POTENTIAL: GS-12

OPENING DATE:

CLOSING DATE:

LOCATION OF POSITION:

CONTACT OFFICE:

AREA OF CONSIDERATION:

PHONE:

*

*USDA employees in the Local Commuting Area of this position who have received official notification of expected displacement or have been identified as surplus will receive priority consideration.

THIS IS A CAREER ENHANCEMENT POSITION FOR UNDERTRAINED EMPLOYEES WHO DO NOT MEET THE QUALIFICATION REQUIREMENTS FOR THE TARGET POSITION. PLACEMENT IN THE CAREER ENHANCEMENT PROGRAM MAY BE MADE BY PROMOTION, REASSIGNMENT, OR CHANGE-TO-LOWER GRADE WITH PAY RETENTION. THE SELECTED APPLICANT WILL BE REQUIRED TO SIGN A TRAINING AGREEMENT.

WHO MAY APPLY - Applicants must:

- Be in a single-interval series, GS-1 through GS-10 or Wage Grade equivalent
- Hold a career or career conditional position in the competitive service, a

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