HRDG 4550 - Premium Pay - Section D

Last Modified:

Subchapter 4550
Premium Pay
Section D - Absence During Overtime

	If the reason for not working the assignment is:	Then	Example
What if I am Unable to Work My Overtime Assignment?	Illness or other personal emergency	You are not entitled to overtime pay for missing the scheduled overtime assignment. Your supervisor cannot charge or grant you leave for the overtime assignment. Exception: This does not apply to employees assigned to a tour that includes overtime as part of the 40-hour basic workweek. (See **HRDG-4610 Section I** for additional information in this type of tour of duty.)	Your tour of duty is Monday through Friday. You have already completed your 40 hour workweek, and you are working overtime on Saturday. You become ill while working and leave work 2 hours to seek medical assistance, after which you return to work. No compensation is payable to you for the 2-hour absence from work on the overtime day.

Military or court leave	You are entitled to overtime pay if: • The overtime is regularly scheduled, and • You would have been required to work had you not been away on military or court leave.	You work a schedule of Monday through Friday, 6 a.m. to 2:30 p.m. You are regularly scheduled to work 2 hours of overtime every Monday from 2:30 p.m. to 4:30 p.m., in order to meet a work requirement of the plant you serve. You are scheduled to be on military leave for 2 weeks. You are entitled to 4 hours of overtime pay for the regularly scheduled overtime work while on military leave.

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