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HRDG 4630 - Absence and Leave - Section K

Last Modified:

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Accruing Leave During Training

An employee who attends training during duty status continues to accrue sick and annual leave.

Before entering an extended training course, the employee will develop a written agreement with the supervisor which covers:

Written Agreement

- The tour of duty during training,
- Submission of the time and attendance report, and
- Utilization of the employee's service during extended nonclass periods.

Refer to the following table to determine when to charge leave during extended training:

Accounting for Time During Extended Training	If:	Then:
	An employee does not attend a scheduled class on a day when classes are held	Appropriate leave will be charged for the period of absence.
	The agreement with the employee states that the employee's services will be used during breaks and the employee does not report for duty	
	The employee is unable to attend a class because of the closing of the training facility for extended periods (other than seasonal holidays, semester breaks, etc.)	Excused absence will be granted.
	The employee uses the time for study when the training facility is closed (with permission if the training agreement does not include this provision)	The employee remains in duty status.

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