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Wildlife Services Program Directives

Last Modified:

Program Directives

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Introduction

	Introduction: Policy Manual	Last Updated
1.101	The Wildlife Services Policy Manual (640.79 KB)	6/20/13
	Introduction: Program Description	Last Updated
1.201	Mission and Philosophy of the WS Program (155.69 KB)	7/20/09
1.205	Policy Development, Revision, and Approval (130.63 KB)	3/12/19
	Introduction: Code of Ethics	Last Updated
1.301	Code of Ethics (44.78 KB)	8/31/10

Operational Policy

Operational Policy: Professional Wildlife Damage Management	Last Updated
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2.110	Wildlife Services Research and Methods Development (17.56 KB) (17.56 KB)	7/21/08
2.115	National Wildlife Research Center (14.71 KB) (14.71 KB)	7/21/08
2.120	National Wildlife Disease Surveillance and Emergency Response Program (16.66 KB) (16.66 KB)	10/7/05
2.125	Integrated Wildlife Damage Management Decision Making (243.25 KB)	2/9/2026

Operational Policy: Decision Making Guidelines **Last Updated**

2.210	Compliance With Federal, State, and Local Laws and Regulations (33.64 KB) (33.64 KB)	10/27/09
2.215	Financial Management of Reimbursable Agreements and Carryover Accounts (382.36 KB) (382.36 KB)	9/23/19

Operational Policy: Damage Control Activities **Last Updated**

2.301	Migratory Bird Damage Management (17.04 KB) (17.04 KB)	5/5/06
2.305	Wildlife Hazards to Aviation (145.39 KB) (145.39 KB)	12/11/14
2.310	Endangered and Threatened Species (14.65 KB) (14.65 KB)	7/28/03
2.315	Eagle Damage Management (285.45 KB) (285.45 KB)	4/22/24
2.320	Invasive Species Damage Management (16.32 KB) (16.32 KB)	2/6/04
2.340	Feral, Free-Ranging, and Hybrid Dog Damage Management (1.05 MB) (1.05 MB)	6/17/13
2.345	Urban Rodent Management Programs (213.97 KB) (213.97 KB)	3/15/23

Operational Policy: Specialized Methods and Techniques **Last Updated**

2.401	Pesticide Use (252.21 KB) (252.21 KB)	5/7/25
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Operational Policy: Specialized Methods and Techniques**Last Updated**

2.405	Pesticide Registrations and Permits (173.65 KB) (173.65 KB)	2/25/25
2.415	M-44 Use and Restrictions (354.57 KB) (354.57 KB)	1/25/24
2.420	Livestock Protection Collars (51.2 KB) (51.2 KB)	2/17/04
2.425	Denning (409.77 KB) (409.77 KB)	2/14/13
2.430	Controlled Chemical Immobilization and Euthanizing Agents (214.05 KB) (214.05 KB)	3/12/19
2.435	Explosives Use and Safety (197.7 KB) (197.7 KB)	9/9/24
2.440	Livestock Guarding Dogs (12.7 KB) (12.7 KB)	3/1/04
2.445	Use of Dogs in WS Activities (235.57 KB) (235.57 KB)	4/20/16
2.450	Traps and Trapping Devices (130.41 KB) (130.41 KB)	7/29/21
2.455	Scents, Baits, and Attractants (195.25 KB) (195.25 KB)	7/29/21
2.460	Lure Crops (13.39 KB) (13.39 KB)	6/11/03
2.465	Accountability and Oversight of Hazardous Materials (17.09 KB) (17.09 KB)	1/2/08
2.470	Laser Use and Safety for Avian Harassment (228.11 KB) (228.11 KB)	2/13/25

Operational Policy: Disposition of Animals Captured**Last Updated**

2.501	Translocation of Wildlife (13.82 KB) (13.82 KB)	7/30/03
2.510	Fur, Other Animal Parts, and Edible Meat (68.65 KB) (68.65 KB)	10/27/09
2.515	Disposal of Wildlife Carcasses (46.95 KB) (46.95 KB)	5/18/11

Operational Policy: Safety and Health Guidelines**Last Updated**

2.605	WS Safety and Health Program (175.45 KB) (175.45 KB)	9/10/21
2.615	WS Firearms Use and Safety (340.31 KB) (340.31 KB)	4/19/16

Operational Policy: Safety and Health Guidelines		Last Updated
2.620	WS Aviation Safety and Operations (149.36 KB) (149.36 KB)	2/6/09
2.626	Rocket Net Charges, Electric Matches, and Incidental Explosive Materials Use and Safety (157.08 KB) (157.08 KB)	7/10/23
2.627	Explosive Pest Control Devices Use and Safety (247.07 KB) (247.07 KB)	11/21/22
2.630	Watercraft Use (90.39 KB) (90.39 KB)	6/17/09
2.635	Zoonotic Diseases and Personal Protection Equipment (117 KB) (117 KB)	4/29/09
2.640	Responding to Oil Spills, Hazardous Materials Operations (61.88 KB) (61.88 KB)	9/30/11
2.645	Unmanned Aircraft Systems (243.3 KB) (243.3 KB)	6/11/25

Cooperation

Cooperation: Cooperatively Funded Projects		Last Updated
3.101	Interfacing With Business and Establishing Cooperative Programs (235.09 KB) (235.09 KB)	2/4/15
3.102	Cooperative Cost Share Programs (1.07 MB) (1.07 MB)	8/30/13

Program Administration

Program Administration: Employee Guidelines		Last Updated
4.101	Tours of Duty (253.25 KB) (253.25 KB)	10/11/23
4.102	Alternate Duty Location (1.61 MB) (1.61 MB)	10/11/12
4.104	Personal Use of New Media (1009.38 KB) (1009.38 KB)	6/20/13
4.110	Hazardous Duty (305.06 KB) (305.06 KB)	8/18/2025
4.120	Employee Responsibilities and Conduct (281.34 KB) (281.34 KB)	7/11/19

Program Administration: Employee Guidelines		Last Updated
4.130	Information and Data Management and Security (64.57 KB) (64.57 KB)	8/29/11
4.135	Requests for Information (19.14 KB) (19.14 KB)	10/7/05
4.145	Appearance as a Witness or Production of Documents in Judicial Proceedings (148.54 KB) (148.54 KB)	9/7/22
4.150	Vehicle Use (618.96 KB) (618.96 KB)	10/11/12
4.155	Off Highway Vehicles (211.81 KB) (211.81 KB)	9/17/21
4.165	Loaning Equipment (54.56 KB) (54.56 KB)	8/13/14
4.170	Membership in Professional Organizations (316.62 KB) (316.62 KB)	11/30/12
4.175	Publications (354.62 KB) (354.62 KB)	12/8/25
4.185	WS Uniform Policy (249.15 KB) (249.15 KB)	3/27/23

Program Administration: Program Documentation		Last Updated
4.205	Data and Activity Reporting (231.66 KB) (231.66 KB)	9/30/15
4.210	Program Evaluation (13.01 KB) (13.01 KB)	3/1/04

Program Administration: Employee Development		Last Updated
4.301	Employee Development (14.51 KB) (14.51 KB)	8/16/05
4.305	Meetings and Conferences (437.77 KB) (437.77 KB)	11/30/12

Program Administration: Employee Recognition		Last Updated
4.402	Outstanding Supervisor Award (15.12 KB) (15.12 KB)	12/1/08
4.405	WS Safety and Health Incentive Awards Program (183.36 KB) (183.36 KB)	9/10/21
4.410	Recognition of Publications (13.55 KB) (13.55 KB)	3/25/04

Program Administration: Employee Recognition

**Last
Updated**

4.415 [Inventions, Patents, and Patent Royalty Distribution](#)
(196.67 KB) (196.67 KB) 4/1/22

Recently Archived Directives

Recently Archived

**Last
Updated**

2.201	WS Decision Model (178.4 KB)	July 21, 2008
2.105	The Integrated Wildlife Damage Management Program2.105.pdf (12.69 KB)	March 1, 2004
2.101	Selecting Wildlife Damage Management Methods (19.9 KB)	July 20, 2009
2.505	Lethal Control of Animals 2.505 (45.05 KB)	May 18, 2011

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