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# **New Employee Onboarding**

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**Welcome!** Congratulations on your new employment with USDA Marketing and Regulatory Programs (MRP). MRP facilitates domestic and international marketing of U.S. agricultural products and ensures the health and care of animals and plants.

# **Marketing and Regulatory Programs**

Marketing and Regulatory Programs (MRP) is made up of two agencies which are active participants in setting national and international standards.

The **Animal and Plant Health Inspection Service** (APHIS) is a multi-faceted Agency with a broad mission area that includes protecting and promoting U.S. agricultural health, regulating genetically engineered organisms, administering the Animal Welfare Act, and carrying out wildlife damage management activities. These efforts support the overall mission of USDA, which is to protect and promote food, agriculture, natural resources, and related issues.

The **Agricultural Marketing Service** (AMS) facilitates the strategic marketing of agricultural products in domestic and international markets while ensuring fair trading practices and promoting a competitive and efficient marketplace. AMS constantly works to develop new marketing services to increase customer

satisfaction.

#### About USDA and the MRP Mission Area

- USDA Strategic Plan Fiscal Years 2022-2026
- <u>Read more about USDA</u>
- Read more about the OPM Federal Employee Viewpoint Survey (FEVS)

#### About Agricultural Marketing Service (AMS)

<u>Read more about AMS</u>

## About Animal and Plant Health Inspection Service (APHIS)

<u>Read more about APHIS</u>

# **Resources for New Employees, Supervisors, and Onboarding Program Point of Contacts**

APHIS and AMS have both recognized the value in structuring an Onboarding program for New Employees. While all documents and links to available resources are available to employees of both Agencies, if you are an AMS employee, we recommend that you use those marked with AMS Employees Only when applicable.

#### **New Employee Resources**

- <u>Acronym Dictionary</u> (Requires eAuthentication access)
- <u>Career Development Center</u> (Requires eAuthentication access)
- Federal Employee Onboarding User Guide (2.98 MB)
- <u>New Employee Checklist</u>

### **Related Information**

• <u>Reasonable Accommodation Program</u> (Requires eAuthentication access) The Marketing and Regulatory Programs (MRP) Reasonable Accommodations Program removes workplace barriers that prevent individuals with disabilities from applying for employment, and employees from performing essential job functions

#### <u>Print</u>