**Updates to Onboarding Process to include Pre-EOD Fingerprints & eQIP**

**Hiring Office/Manager**
- Hiring Office makes Selection

**Human Resources**
- HR sends Tentative Offer
- HR sends Fingerprint/eQIP Notification
- HR Releases Fingerprint & eQIP to DCSA
- HR sends Final Offer

**Applicant/New Hire**
- Selectee accepts Tentative Offer
- Selectee makes Fingerprint Appt with FieldPrint
- Selectee completes eQIP
- Selectee accepts Final Offer

**New Hire Day One**
- HR builds Accession Action in EmpowHR
  - Send eAuth Invitation
  - Sponsored for Linc Pass
  - Adjudicated for Linc Pass
  - Create eAuth Password
  - Make Enrollment Appointment
  - Make Activation Appointment