Updates to Onboarding Process to include Pre-EOD Fingerprints & eQIP

Hiring Office/Manager	Human Resources	Applicant/New Hire

Hiring Office makes Selection

HR sends Tentative Offer

Selectee accepts Tentative Offer

HR sends Fingerprint/eQIP Notification

Fingerprint Results

Selectee makes Fingerprint Appt with FieldPrint

A separate invitation is sent to the Selectee

No Action Needed

Hiring Office Receives Notifications

Suitability Determination

eQIP Results

HR Releases Fingerprints & eQIP to DCSA

Selectee completes eQIP

HR sends Final Offer

Selectee accepts Final Offer

New Hire Day One

HR builds Accession Action in EmpowHR

Send eAuth Invitation → **Create eAuth Password**

Sponsored for Linc Pass → **Make Enrollment Appointment**

Adjudicated for Linc Pass → **Make Activation Appointment**