



THE WHITE HOUSE  
WASHINGTON

March 1, 2022

To the Dedicated Members of the Federal Workforce:

Tonight, I will deliver my State of the Union address to the Congress and the American people. Before I do, I want to thank each of you for your dedication in service to our Nation.

Thanks to your tireless work this past year, America is on the move again. Together, we have made significant progress confronting the pandemic, fueling our economy's historic recovery, tackling the climate crisis, advancing racial equity, and protecting our national security. While our work is not finished, and deep challenges remain, this progress would not have been possible without you.

The strength of any organization rests in its people. Your capabilities and dedication are what make the Federal Government strong and ensure we deliver the basic needs for everyday Americans. As we look to the year ahead, we must build on the innovations and technologies that we put to work serving the American people throughout the pandemic, making our government more efficient, resilient, and effective. And because of our progress combatting the pandemic, we can safely increase in-person work, while continuing to protect your health and safety. Together, we can lead by example and show our country a way forward—not only by what we do, but by how we do it.

Thank you for your service and sacrifices, and that of your family. Your talents could have taken you many places, but you chose to serve our country. I am forever grateful, and with your continued dedication and leadership, I have never been more optimistic for the future of America.

A handwritten signature in black ink, appearing to read "Joe Biden". The signature is written in a cursive style and is positioned at the bottom of the page.