

Federal Employees Dental and Vision Insurance Program (FEDVIP) Premiums Withholding Problem

An error condition occurred between the contractor that handles FEDVIP deductions (BENEFEDS) and the National Finance Center (NFC), resulting in *some* employees not having FEDVIP premiums withheld from their salaries during pay periods 23, 24, and 25 of 2008. Not all employees are affected. If you are enrolled in FEDVIP for 2008, please review your Statements of Earnings and Leave carefully for these pay periods.

To correct the missed deductions, the FEDVIP premiums will be "double deducted" until the affected employee accounts are brought up to date. *For example*, if an employee should have had a deduction of \$20 for FEDVIP premiums, but no deductions were withheld for those pay periods, then the employee is \$60.00 behind on payments. Instead of collecting the entire amount at once, the "double deduction" would take \$40.00 per pay period, until the account is up to date. W-2's issued for 2008 will reflect only the actual deductions for 2008. These missed deductions will be reflected on 2009 salary W-2's.

Employees who received a direct bill from BENEFEDS, and have not paid it directly, should allow the "double deductions" to occur in order to have the benefit of pre-tax salary withholding. Employees who have any questions about this billing should contact BENEFEDS directly at 1-877-888-3337; the Human Resources office cannot intervene with the contractor's billing process or submit any adjustments to the National Finance Center.