

Responsibilities and Rights

According to Part 1960, Basic Program Elements for Federal Employee Occupational Safety and Health Programs and Related Matters, Federal employees shall have the following rights and responsibilities:

1960.9--Supervisory Responsibilities

"Employees who exercise supervisory function shall, to the extent of their authority, furnish employees employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm. They shall also comply with the occupational safety and health standards applicable to their agency and with all rules, regulations, and orders issued by the head of the agency with respect to the agency occupational safety and health program."

1960.10--Employee Responsibilities and Rights

"(a) Each employee shall comply with the standards, rules, regulations, and orders issued by his/her agency in accordance with section 19 of the Act [Occupational Safety and Health Act of 1970], Executive Order 12196, and this part [1960] which are applicable to his/her own actions and conduct.

(b) Employees shall use safety equipment, personal protective equipment, and other devices and procedures provided or directed by the agency and necessary for their protection.

(c) Employees shall have the right to report unsafe and unhealthful work conditions to the appropriate official.

(d) Employees shall be authorized official time to participate in the activities provided for in section 19 of the Act, Executive Order 12196, this part, and the agency occupational safety and health program."