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2024 Benefits Open Season

Last Modified:

The 2024 Federal Benefits Open Season is November 11, 2024, through December 9, 2024. During open season, you can enroll or reenroll in FSAFEDS. You can also enroll, change, or cancel your health, dental, or vision coverage.

Use our [Eligibility Guide](#) (374.4 KB) to find out if you're eligible for employee benefits.

[OPM Federal Benefits Open Season Website](#)

2024 Open Season: What's New This Year?

View a quick summary of changes that could affect you.

Expand to See More

The Federal Employees Health Benefits (FEHB) Program

Some health plans have [dropped out of the FEHB program for 2024](#). If you are currently enrolled in a plan that will not be participating next year, you must enroll in a different plan. If you don't enroll in another plan, you will be enrolled automatically in the GEHA Indemnity Benefit Plan – Elevate Option, the lowest-cost nationwide plan option for 2024 as determined by the Office of Personnel

Management (OPM).

If you are enrolling in a new plan, be sure to review the [2025 premiums](#) before you make your election to fully understand the cost and coverage.

[View OPM's notice about significant plan changes for FEHB in 2024](#)

Federal Employee Dental and Vision Insurance Program (FEDVIP)

Employees have 12 dental and 5 vision plan options to choose from in 2024. You can view the plans on the [BENEFEDS website](#). Be sure to review the [2025 premiums](#) before you make your election to fully understand the cost and coverage.

Federal Flexible Spending Account Program (FSAFEDS)

You can rollover up to \$640 from your 2024 flexible spending account to your 2025 account. This is a \$30 increase from the 2024 tax year. To use those funds, you must re-enroll.

How To Start, Change, or Cancel Your Enrollment

Select the program below to learn more about how to start, change, or cancel your enrollment. Or download Open Season instructions for [employees](#) (276.81 KB) or [administrative officers](#) (236.21 KB).

[Federal Employees Health Benefits \(FEHB\) Program](#)



[Federal Employee Dental and Vision Insurance Plan \(FEDVIP\)](#)





2024 Benefits Fair and Webinars

[2024 Virtual Benefits Fair](#)

Chat with carriers, review 2024 plan details, and get the information you need to help make the right decisions in one convenient, online location. Representatives from all participating carriers will be available to take your questions during four live carrier chat days.

[Register Today](#)

[2024 Benefits Webinars](#)

BENEFEDS will offer five online webinars. Sign up at www.benefeds.com.

[Learn More](#)

Contact Us

To learn more about the 2024 Open Season or request help with making an election, contact:

APHIS Benefits Open Season Support

Amanda Hawes

Email: aphis.open.season@usda.gov

Phone: [612-336-3293](tel:612-336-3293)

Submitting an Election Form

Employees should submit their health benefit elections through the National Finance Center's (NFC) [Employee Personal Page](#) (My EPP). Employees who choose not to use My EPP may send their election form to this email address.

Related Resources

- [Affordable Care Act](#)
- [Federal Benefits Fast Facts](#)
- [Plan Comparison Tool](#)
- [FAQ on Individual Shared Responsibility Provision](#)
- [U.S. Office of Personnel Management | Facebook](#)
- [U.S. Office of Personnel Management \(@USOPM\) / X \(twitter.com\)](#)

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Use the National Finance Center's (NFC) [Employee Personal Page](#) (My EPP) to make or change your health benefits election. You will need to sign in with your USDA PIV card or your My EPP user ID and password.

- [Learn how to create a My EPP user ID and password](#)
- [View a sample health benefits election form](#) (923.11 KB)

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Go to the [BENEFEDS website](#) or call 1-877-888-3337 to start, change, or cancel your enrollment. BENEFEDS will confirm your Open Season enrollment by mid-January.

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To enroll, visit the [FSAFEDS website](#) or call 1-877-372-3337.

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