

## APHIS Proudly Promotes:



### What Is the Workforce Recruitment Program?

- The Workforce Recruitment Program for College Students with Disabilities (WRP) is a resource for employers nationwide to identify qualified temporary and permanent employees from a variety of fields. Applicants are highly motivated postsecondary students and recent graduates eager to prove their abilities in the workforce.

### What Does the Program Offer Employers?

- Job candidates pre-screened through face-to-face interviews
- Information about each applicant's qualifications
- Referral pools tailored to specific job requirements
- Access to candidates across the nation
- Flexibility in hiring for summer internships or permanent positions
- Opportunity to evaluate summer interns for permanent staffing needs
- Freedom to conduct independent interviews after referrals are made

### What Can Summer Interns Do for You?

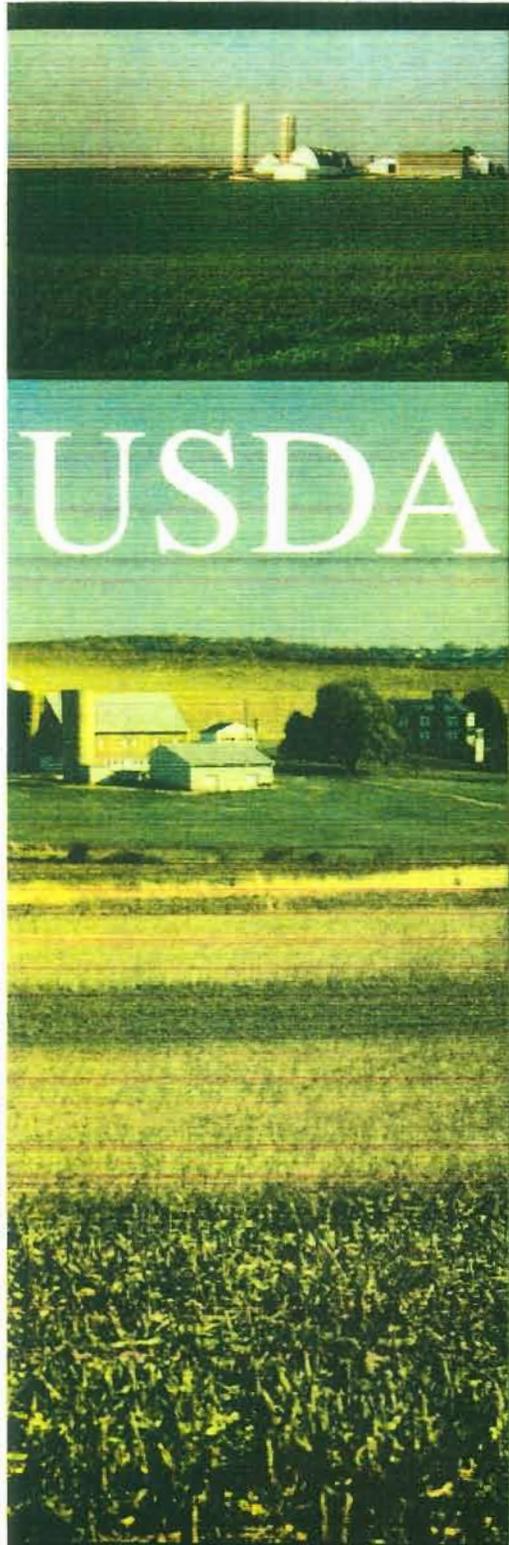
- Undertake special projects postponed for lack of time or resources
- Assist permanent staff with key projects
- Share specialized knowledge and innovative technical skills
- Assume responsibilities of staff on vacation or leave of absence
- Prove that qualified people with disabilities make excellent employees
- Contribute in a wide variety of areas, including business, communications, engineering, science, computer science and administrative support

### How Does the Program Work?

- Trained recruiters from federal agencies conduct personal interviews with interested students on college and university campuses. Student information is compiled in a database that is available to all federal agencies
- Hiring agencies are responsible for paying the student's salary
- Students are responsible for housing and travel expenses
- Agencies may add other benefits to the interns job offer

### Who to Contact:

- Interested managers can visit the WRP website at [www.wrp.gov](http://www.wrp.gov) to find out how to get involved
- For additional information, you may contact your Agency Disability Employment Program Manager, Sophia L. Kirby, (301) 734-5366 or by email - [sophia.l.kirby@aphis.usda.gov](mailto:sophia.l.kirby@aphis.usda.gov).



# USDA

**The U.S. Department of  
Agriculture Needs Qualified  
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Disabled Veteran-Owned  
Small Business Vendors To Help  
Fulfill Its Diverse and Complex  
Missions:**

- Increasing the Competitiveness of American Agriculture
- Enhancing the Sustainability of Rural and Farm Economies
- Advancing Economic Opportunities and Quality of Life in Rural America
- Protecting the Nation's Agriculture and Food Supply
- Improving Nutrition and Health
- Safeguarding Natural Resources and the Environment

**What USDA Buys:**

- Subsistence/Agricultural Commodities
- Environmental Services
- Architectural and Engineering Services
- Construction Services and Real Property Management
- Information Technology Products and Services
- Professional, Administrative and Management Services
- Facilities Management Services
- Special Studies, Analyses and Training
- Other Supplies

For additional information, please call USDA's Office of Small and Disadvantaged Business Utilization at (202) 720-7117 or visit <http://www.usda.gov/osdbu>.



Agricultural Marketing Service • Animal and Plant Health Inspection Service • Departmental Administration  
Farm Service Agency • Food and Nutrition Service • Food Safety and Inspection Service  
Forest Service • Natural Resources Conservation Service • Rural Development

USDA is an equal opportunity provider and employer.

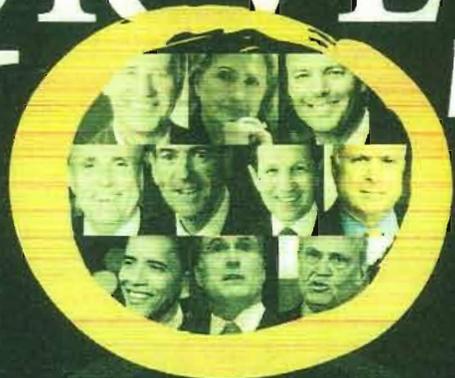
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