United States Department of Agriculture
Animal and Plant Health Inspection Service

Veterinary Services

Learning & Development
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TARGET AUDIENCE
Veterinary Services administrative and support staff who have not received extensive training in animal biology or veterinary sciences.

Locally offered course to reduce travel costs. If there is sufficient interest in a District/Service Center, please contact Dr. Tim Smith about holding a local session.

APPLICATION / NOMINATION
Course announcement and instructions will be sent by e-mail. Not in AgLearn.

SELECTION PROCESS
30 seats are available for each session. If more than 30 nominations are forwarded, the seats will be filled based on the date the application/nomination was received.

DEADLINE
One month prior to start date.

CONTACT
Dr. Tim Smith | 515-337-7044
Timothy.M.Smith@aphis.usda.gov

Animal Health 101

OPEN-TO-ALL REGISTRATION

Designed to introduce administrative staff to basic concepts in animal biology, veterinary medicine, and infectious diseases as well as transboundary animal diseases and the Veterinary Services (VS), this training places special emphasis on the role VS plays in safeguarding animal health and its implications for the administrative and support personnel duties. By the end of the training, participants will be able perform the following activities:

1. Identify the major food animals produced in the United States (US) and relate each of these species to relatives found in the wild in the North American continent and distant geographical locales.
2. Identify and discuss major groups of disease-causing agents and their various modes of transmission.
3. Describe the models of food animal care in the US.
4. List and discuss the majority of endemic diseases VS is working to eradicate or control in the US.
5. List and discuss some of the major transboundary animal diseases VS works to keep out of the US.
6. Describe how every role in VS contributes an important part in monitoring and surveillance, as well as in control and eradication programs.
7. Discuss the important role of food production animals to the wellbeing of the US economy and public health infrastructure.
8. Better appreciate their individual contribution and important role in fulfilling the mission of the VS.
Aquatic Foreign and Emerging Diseases Training

**PRIORITIZED REGISTRATION**

Designed to effectively train Foreign Animal Disease (FAD) Diagnosticians/Veterinary Medical Officers to conduct FAD investigations when an OIE listed aquatic pathogen considered exotic to US production systems is suspected, this training encompasses necropsy techniques, diagnostic sampling, and shipping of diagnostic samples, as well as appropriate personal protective equipment and the VS Guidance 12001, *Policy for the Investigation of Potential Foreign Animal Disease/Emerging Disease Incident*.

This course will empower participants with the skills to rapidly assess and handle a suspected incursion of Transboundary Aquatic Animal disease from different regions of the country or the world.

Participants will perform at least one mock investigation in a realistic setting, observe clinical animals, and perform necropsy in a controlled setting.
Area Foreign Animal Disease Diagnostician Response Training

TARGET AUDIENCE
Previously trained Federal and State Foreign Animal Disease Diagnosticians and Animal Health Technicians.

APPLICATION / NOMINATION
District and Service Center Directors submit nominations.

CONTACT
Ms. Elizabeth Fernandez
631-323-3188
Elizabeth.D.Fernandez@usda.gov

This course intends to provide a cost effective local continuing education opportunity and a forum for experienced Foreign Animal Disease Diagnosticians (FADD) to share their institutional knowledge based on their experiences as state or federal field veterinary medical officers. The discussions will include foreign animal disease response as lessons learned and projected opportunities as well as the latest information from NVSL, FADDL, and NCAHEM.

Brucellosis Diagnosis and Surveillance Training

TARGET AUDIENCE
Veterinary Medical Officers responsible for surveillance activities for Brucellosis.

APPLICATION / NOMINATION
Course announcement and instructions will be sent by e-mail. Not in AgLearn.

SELECTION PROCESS
Applications will be prioritized once the registration is closed. Selection will be made by district leaders and course subject matter experts based on the priority of needs. Applicants and their supervisors will be notified on their selection status by email.

CONTACT
Dr. Tim Smith | 515-337-7044
Timothy.M.Smith@usda.gov

Intended to teach Veterinary Medical Officers in the western states about Brucellosis, how cases are treated, and the follow up required if a positive case is reported. Federal and State officials will have the opportunity to interact and coordinate Brucellosis strategies. By the end of the course, participants will be able to:

1. Describe disease basics of the brucellosis organism and the disease
2. Determine eradication procedures for Brucellosis
3. Identify and follow procedures around follow-up of a case
4. Determine what tissues should be used for diagnosis of the disease
5. Review and interpret charts and classification of the disease
Case Manager Training

**PRIORITIZED REGISTRATION**

This course introduces participants to the role of a Case Manager, who reports to the Operations Section Chief or the Disease Management Branch Director, and holds the following roles and responsibilities:

- Serve as the liaison and the single point of contact with the owner/producer of a single or multiple infected premises.
- Serve as a source of information for the owner/producer.
- Help with the coordination of depopulation and disposal, options for virus elimination, and environmental sampling.
- Monitor and report processes and help with issues that develop on the infected premises from the time of known infection until the quarantine is released,
- Work with field reimbursement specialists, contracting officer representatives, and site managers, and
- Perform site evaluations and establish biosecurity in the event that there is no site manager.

TARGET AUDIENCE
Veterinary Medical Officers

APPLICATION / NOMINATION
Course announcement and instructions will be sent by e-mail. Not in AgLearn.

SELECTION PROCESS
Applications will be prioritized once the registration is closed. Selection will be made by the District and Service Center Directors. Applicants will be notified about the status of their applications.

CONTACT
Dr. Tim Smith | 515-337-7044
Timothy.M.Smith@usda.gov

Domestic Poultry Field Training

**OPEN-TO-ALL REGISTRATION**

Designed to introduce regulatory veterinarians and animal health technicians to the various aspects of the US poultry industry and practices associated with a poultry disease outbreak, this course will encompass basic broiler production, husbandry, animal welfare, poultry industry organization, biosecurity principles for commercial and hobby poultry, safety principles, disposal challenges, AI surveillance and international implications associated with an outbreak of AI in the US. Participants will be engaged in hands-on laboratories for necropsy with personal protective equipment and visit a production broiler farm.

TARGET AUDIENCE
VS Field Operations regulatory Veterinary Medical Officers and Animal Health Technicians

APPLICATION / NOMINATION
Course announcement and instructions will be sent by e-mail. Not in AgLearn.

SELECTION PROCESS
Applications will be prioritized once the registration is closed. Selection will be made by district leaders and course subject matter experts based on the priority of needs. Applicants and their supervisors will be notified on their selection status by email.

CONTACT
Dr. Jason Baldwin | 970-494-7225
Jason.L.Baldwin@usda.gov
Emergency Coordinator Skills

**PRIORITIZED REGISTRATION**

Equips emergency coordinators with the necessary knowledge and skills for success in their current positions and encompasses the application of emergency management principles to improve animal and public health. This training will empower an emergency coordinator to:

1. Review lessons learned from recent disease outbreaks and responses to further develop planning, preparations, and response capabilities in their states and Districts.
2. Develop “best practices” for coordinating, documenting, tracking, reporting and developing emergency response capabilities among responders in the districts and states.
3. Collaborate across business units and with external stakeholders to identify gaps.
4. Improve skills in negotiation, persuasion, and risk communication with stakeholders.
5. Develop tools to brainstorm, plan, and execute workshops or exercises in Districts including guidance on hot washes and After Action Reports.

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**TARGET AUDIENCE**

Emergency Coordinators

**COST**

Travel expenses

**APPLICATION / NOMINATION**

Course announcement and instructions will be sent by e-mail. Not in AgLearn.

**SELECTION PROCESS**

Applications will be prioritized once the registration is closed. Selection will be made by district leaders and course subject matter experts based on the priority of needs. Applicants and their supervisors will be notified on their selection status by email.

**CONTACT**

Ms. Elizabeth Fernandez
631-323-3188
Elizabeth.D.Fernandez@usda.gov

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Emergency Management Response System (EMRS) Advanced Tracing

**OPEN-TO-ALL REGISTRATION**

EMRS is a web-based information system designed to automate and manage data related to all aspects of an animal disease outbreak or animal-associated disaster. This course is designed to prepare the field staff to use EMRS to manage tracing and movement activities for animal disease outbreaks. The course will cover an overview of tracing, preparing tracing information to facilitate entry into EMRS, prerequisites to tracing in EMRS, trace flow, tracing animals with identification, tracing animals without identification, and tracing non-animal items.
Emergency Management Response System (EMRS) Training

EMRS for Epidemiologists and Disease Reporting Officers
This course is designed to prepare Epidemiologists and Disease Reporting Officers to use EMRS during an incident to manage disease activities including lab results, premises statuses, appraisal, euthanasia and disposal, cleaning and disinfection, environmental sampling, restocking, biosecurity and safety inspections, tracing, and permitting.

EMRS for the Incident Management Team Documentation Unit Leader
This virtual training will equip participants with the skills for using EMRS as a Documentation Unit Leader on an Incident Management Team.

EMRS for the Incident Management Team Resource Unit Leader
This virtual training will equip participants with the skills for using EMRS as a Resource Unit Leader on an Incident Management Team.

EMRS for State Incident Management Team Personnel
This scenario-based training is designed to prepare VS Incident Management Team (IMT) personnel to use EMRS during an incident for disease and resource management. It includes topics ranging from EMRS navigation and data retrieval to mapping and EMRS2Go. It uses breakout sessions focusing on the use of EMRS by the IMT Finance, Logistics, Operations, and Plans sections, including Disease Reporting Officers.

CONTACT
Ms. Kristin Keller | 970-494-7338
Kristin.D.Keller@usda.gov
EMRS for State Incident Management Teams

**TARGET AUDIENCE**
State Incident Management Team Personnel.

**APPLICATION / NOMINATION / SELECTION PROCESS**
Participants are State Incident Management Team Personnel.

**CONTACT**
Ms. Kristin Keller | 970-494-7338
Kristin.D.Keller@usda.gov

This course is designed to prepare state Incident Management Team personnel to use EMRS during an incident for disease and resource management activities. Topics include EMRS navigation, data retrieval, mapping, and EMRS2Go. Breakout sessions focus on the use of EMRS by the IMT Logistics, Operations, and Plans sections, including Disease Reporting Officers. A scenario provides the opportunity to practice using EMRS during an incident.

Federal Select Agent Program Joint Inspector Training

**TARGET AUDIENCE**
FSAP Inspection Staff

**APPLICATION / NOMINATION / SELECTION PROCESS**
Participants are selected by the FSAP Program Directors.

**CONTACT**
Dr. Tim Smith | 515-337-7044
Timothy.M.Smith@usda.gov

The purpose of this course is to provide updates and changes to the Federal Select Agent Program (FSAP) to the staff responsible for inspecting entities registered in the FSAP. The course also allows field staff to interact and share inspection experiences in order to determine appropriate regulatory interpretation.

Federal Select Agent Program Responsible Official Workshop

**TARGET AUDIENCE**
Federal Select Agent Program Responsible Officials

**APPLICATION / NOMINATION / SELECTION PROCESS**
Course announcement and instructions will be sent by e-mail. Not in AgLearn.

**SELECTION PROCESS**
Participants are selected by the FSAP Program Directors.

**CONTACT**
Dr. Tim Smith | 515-337-7044
Timothy.M.Smith@usda.gov

The primary purpose of this course is to provide responsible laboratory officials who are registered with the Federal Select Agent Program (FSAP) updates on changes to regulations, new guidance materials, and interaction among participants. Participants will have an open forum for discussions on program regulations and learn how to apply new guidance to the FSAP.
Field Reimbursement Specialist 101

**PRIORITIZED REGISTRATION**

This training intends to prepare key individuals to work one-on-one with producers and navigate them through the indemnity and reimbursement process during an animal outbreak. At the conclusion of this training, participants will become Field Reimbursement Specialists who deploy, as needed, during an emergency for the Incident Command System.

Field Reimbursement Specialist 201

**PRE-SELECTED REGISTRATION**

Field Reimbursement Specialists deploy, as needed, during an emergency. This course intends to train current Field Reimbursement Specialists to manage changes and updates to the current indemnity process for multiple species and procedures to provide just in time training to staff in expanding emergency response.

**TARGET AUDIENCE**
Field Reimbursement Specialists deploy, as needed, during an emergency. This course intends to train current Field Reimbursement Specialists to manage changes and updates to the current indemnity process for multiple species and procedures to provide just in time training to staff in expanding emergency response.

**APPLICATION / NOMINATION**
Course announcement and instructions will be sent by e-mail. Not in AgLearn.

**SELECTION PROCESS**
Applications will be prioritized once the registration is closed. Applicants will be notified about the status of their applications.

**CONTACT**
Ms. Kristin Keller | 970-494-7338
Kristin.D.Keller@usda.gov
**Foreign Animal Disease Diagnostician (FADD) Training**

**PRIORITIZED REGISTRATION**

This training is fundamental to developing a knowledgeable and highly functional field staff in the event of a foreign animal or emerging disease outbreak. Provided by trained federal and state veterinarians, this training provides information and skills required to assist in an animal health emergency. It includes the following topics and activities:

- Clinical symptoms and gross pathology of eleven foreign animal diseases in the U.S. and other domestic animal diseases for which a differential diagnosis should be made.
- Laboratory diagnostic procedures and specimens required for confirmation of the disease in question.
- Trade related issues and how trade is impacted by these diseases worldwide.
- Current research undertaken and the technical literature on foreign animal diseases.
- Tabletop exercises for foreign animal disease investigation and sample collection.

**TARGET AUDIENCE**
APHIS Field VMOs, state and military veterinarians

**APPLICATION / NOMINATION**
Course announcement and instructions will be sent by e-mail. Not in AgLearn.

**SELECTION PROCESS**
Applications will be prioritized once the registration is closed. Selection will be made by the District and Service Center Directors. Applicants will be notified about the status of their applications.

**CONTACT**
Ms. Elizabeth Fernandez  
631-323-3188  
Elizabeth.D.Fernandez@usda.gov

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**Foundational Skills for Using Emergency Management Response System (EMRS)**

**OPEN-TO-ALL REGISTRATION**

EMRS is a web-based information system designed to automate and manage data related to all aspects of an animal disease outbreak or animal-associated disaster. This course is designed to prepare the field staff to use EMRS to manage tracing and movement activities for animal disease outbreaks. The course will cover an overview of tracing, preparing tracing information to facilitate entry into EMRS, prerequisites to tracing in EMRS, trace flow, tracing animals with identification, tracing animals without identification, and tracing non-animal items.

**TARGET AUDIENCE**
Anyone who uses EMRS in their daily work or during an incident response.

**APPLICATION / NOMINATION**
Course announcement and instructions will be sent by e-mail. Not in AgLearn.

**SELECTION PROCESS**
Applications will be prioritized once the registration is closed. Applicants will be notified about the status of their applications.

**CONTACT**
Ms. Kristin Keller | 970-494-7338  
Kristin.D.Keller@usda.gov
Import/Export Training for New Hires

**PRE-SELECTED REGISTRATION**

The purpose of this course is to introduce people who are new to positions in NIES to practices and procedures that are important to the job. This course will also convey the latest subject matter regarding the importation and exportation of live animals and animal products.

Topics may include pets, export audits, certificates, user fees, inspection guidelines, country specific issues, and other relevant subjects. A significant amount of the time has been scheduled for information sharing between presenters and participants.

**TARGET AUDIENCE**
Import/Export Veterinary Medical Officers, Export Document Examiners, and Veterinary Program Assistants

**APPLICATION / NOMINATION**
Course announcement and instructions will be sent by e-mail. Not in AgLearn.

**SELECTION PROCESS**
Participants for this course are selected by the Service Center and Port Directors.

**CONTACT**
Dr. Jason Baldwin | 970-494-7225
Jason.L.Baldwin@usda.gov

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Import/Export Training for VMOs

**PRE-SELECTED REGISTRATION**

Designed to increase and improve communications between import/export coordinators, field staff, and NIES staff at the headquarters, this course introduces the most current practices of importation and exportation of live animals and animal products.

Topics will include pets, aquaculture, export audits, certificates, user fees, inspection guidelines, European Union issues, and other associated topics.

A significant amount of time is allocated for information sharing among the presenters and the participants.

**TARGET AUDIENCE**
Import/Export Veterinary Medical Officers

**APPLICATION / NOMINATION**
Course announcement and instructions will be sent by e-mail. Not in AgLearn.

**SELECTION PROCESS**
Participants for this course are selected by the Service Center and Port Directors.

**CONTACT**
Dr. Jason Baldwin | 970-494-7225
Jason.L.Baldwin@usda.gov
Industry Training for Inspectors of Export Facilities

TARGET AUDIENCE
Inspectors of Export Facilities

APPLICATION / NOMINATION
Course announcement and instructions will be sent by e-mail. Not in AgLearn.

SELECTION PROCESS
Applications will be prioritized once the registration is closed. Selection will be made by the District and Service Center Directors. Applicants will be notified about the status of their applications.

CONTACT
Dr. Jason Baldwin | 970-494-7225
Jason.L.Baldwin@usda.gov

Open-to-All Registration

This course focuses on the common industry practices at facilities that export animal products. Classroom time will include lessons on the manufacturing of various products for export given by industry representatives and a tour a facility type covered. At the end of this training, participants will be able to:

1. Describe the process of how selected animal products are typically manufactured.
2. Explain how the selected animal products industries work.
3. Evaluate the impact of USDA regulations on the selected animal products industries and their ability to trade.
4. Describe industry’s perspective of the approval process.
5. Explain how EU regulations determine the inspection process.
6. Become comfortable with the overall inspection process.
7. Use a checklist and inspection package and perform a complete inspection of selected animal products manufacturing facilities.

Live Bird Marketing System Continuing Education Training

TARGET AUDIENCE
Veterinary Medical Officers, Animal Health Technicians, and other regulatory personnel who are involved in the live bird marketing system.

APPLICATION / NOMINATION
Course announcement and instructions will be sent by e-mail. Not in AgLearn.

SELECTION PROCESS
Participants for this course are selected by the District Offices.

CONTACT
Dr. Jason Baldwin | 970-494-7225
Jason.L.Baldwin@usda.gov

Open-to-All Registration

This training provides basic concepts and skills for Veterinary Medical Officers, Animal Health Technicians, and other regulatory personnel who are involved with the live bird marketing system (LBMS). At the end of this training, participants will be able to:

1. Define and evaluate LBMS stakeholder activity and compliance with applicable state law, program standards, and licensing requirements through consistent audit and evaluation of paper records from the LBMS;
2. Identify and evaluate biosecurity and disease risks in the auction and flea market segments of the LBMS and provide education and outreach information on appropriate mitigation techniques, e.g., cleaning, disinfection, best practices in biosecurity and transport to retail;
3. Demonstrate the ability to communicate on biosecurity and best practices to various stakeholder groups; and
4. Explain and demonstrate proper techniques for bird restraint, swabbing, and euthanasia.
Northern Border Ports Training

**PRE-SELECTED REGISTRATION**

This training is designed to improve standardization and understanding of the most current inspection policies and other border port activities through presentations and discussions by APHIS personnel responsible for regulatory activities at the Northern border ports of entry. By bringing field and headquarters personnel together, the training provides an opportunity to review and discuss import policies and procedures for live animals and animal products, exchange best practices, identify inconsistencies and areas for improvement, and determine action items and future topics for post-conference working groups, so that VS can function more cohesively across the ports.

**TARGET AUDIENCE**
Northern Border Ports of Entry Veterinary Medical Officers

**APPLICATION / NOMINATION**
Course announcement and instructions will be sent by e-mail. Not in AgLearn.

**SELECTION PROCESS**
Selections will be made by the Northern Border Port Director.

**CONTACT**
Ms. Kristin Keller  
970-494-7338  
Kristin.D.Keller@usda.gov

Powered Air Purifying Respirator (PAPR) Training for Agriculture Select Agent Services Inspectors

**PRE-SELECTED REGISTRATION**

This course is designed to provide certification for the safe and proper use of PAPR units, which are used by inspectors in the federal Agriculture Select Agent Services (AgSAS) during the course of laboratory inspections.

Annual re-certification is required.

**TARGET AUDIENCE**
USDA Agriculture Select Agent Inspectors

**APPLICATION / NOMINATION**
This course is open to USDA Agriculture Select Agent Services Inspectors only. Participants will be notified when training is assigned.

**CONTACT**
Dr. Tim Smith | 515-337-7044  
Timothy.M.Smith@usda.gov
**Program Disease Field Skills**

**TARGET AUDIENCE**
Federal and state veterinary medical officers, who are either newly hired or require training in one or more of the basic skills taught in this course. Priority will be given to veterinarians. If seats are available, the course will be open to federal and state animal health technicians, as well.

**APPLICATION / NOMINATION**
Course announcement and instructions will be sent by e-mail. Not in AgLearn.

**SELECTION PROCESS**
Applications will be prioritized once the registration is closed. Selection will be made by the district and service center directors. Applicants will be notified about the status of their applications.

**CONTACT**
Dr. Tim Smith | 515-337-7044
Timothy.M.Smith@usda.gov

This training provides federal and state veterinary medical officers and animal health technicians (AHTs) with the knowledge and skills to effectively perform basic regulatory veterinary field skills, particularly those pertaining to control, eradication, and surveillance programs. It includes pre-work by CD or online. The “face-to-face” portion of the course will include live animal and necropsy labs and lectures. At the end of the training, participants will be able to:

- Describe basic animal handling skills
- Interpret and use basic program disease information and epidemiology, forms and databases, and herd and flock plans.
- Perform sample collection and submission including:
  - Blood collection from the major classes of livestock
  - Bovine tuberculosis comparative cervical test (TB CCT)
  - Bovine tuberculosis reactor necropsy
  - Rectal biopsy for scrapie
  - Obex and lymph node collection for transmissible encephalopathies.

**Sheep and Goat Health Training**

**TARGET AUDIENCE**
Scrapie Epidemiologists

**APPLICATION / NOMINATION**
Course announcement and instructions will be sent by e-mail. Not in AgLearn.

**SELECTION PROCESS**
Applications will be prioritized once the registration is closed. Selection will be made by the district and service center directors. Applicants will be notified about the status of their applications.

**CONTACT**
Dr. Jason Baldwin | 970-494-7225
Jason.L.Baldwin@usda.gov

This course provides information, skills, and epidemiological tools needed to develop locally tailored strategies to detect and eradicate Scrapie from the United States. It also covers diseases of regulatory importance to small ruminants in general.
Swine Health and Garbage Feeding Inspector Training

**PRIORITIZED REGISTRATION**

Designed to train inspectors on how to conduct a garbage feeding inspection, this training provides instruction on the proper forms to use, temperature readings, garbage feeder violations, swine restraint, and swine bleeding.

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Transboundary Animal Disease in the Swine Industry

**PRIORITIZED REGISTRATION**

This training provides Foreign Animal Disease Diagnosticians (FADDs) with a clinical understanding of Classical Swine Fever (CSF), African Swine Fever (ASF) and Foot and Mouth Disease (FMD) as well as biosecurity and surveillance. These three diseases are complicated and there are a few transboundary animal diseases (TADs) that still exists in multiple countries in our hemisphere. With an abundant feral swine population and garbage feeding practices still in place in many states, it is imperative that industry veterinarians and FADDs are well-versed in the epidemiology of CSF, ASF, and FMD to be able to review the less acute forms of these diseases.

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**TARGET AUDIENCE**

Swine Garbage Feeding Inspectors

**APPLICATION / NOMINATION**

Course announcement and instructions will be sent by e-mail. Not in AgLearn.

**SELECTION PROCESS**

Applications will be prioritized once the registration is closed. Selection will be made by the District and Service Center Directors. Applicants will be notified about the status of their applications.

**CONTACT**

Dr. Jason Baldwin | 970-494-7225
Jason.L.Baldwin@usda.gov

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**TARGET AUDIENCE**

Veterinary Medical Officers

**APPLICATION / NOMINATION**

Course announcement and instructions will be sent by e-mail. Not in AgLearn.

**SELECTION PROCESS**

Applications will be prioritized once the registration is closed. Selection will be made by the District and Service Center Directors. Applicants will be notified about the status of their applications.

**CONTACT**

Ms. Elizabeth Fernandez
631-323-3188
Elizabeth.D.Fernandez@usda.gov
**Veterinary Services Field Epidemiologist Training – Epi Essentials**

**PRIORITIZED REGISTRATION**

Designed to provide the necessary knowledge and skills that epidemiologists need to perform epidemiologic investigations and delivery of disease control programs, this training supports the application of epidemiologic methods and preventive medicine strategies in order to control disease and improve animal and public health. It also encourages collaboration between federal and state employees to respond to and investigate animal emergencies and determine the course of action to protect the animal health community.


**PRE-SELECTED REGISTRATION**

The VSIS Training Network leverages training resources and provides local training support for VS Information Systems. Network Associates in the VSIS Training Network for AHS/EMRS provide training to AHS and EMRS end users.

In addition to providing technical training on how to use AHS/EMRS, this course aims to equip the Network Associates in the VSIS Training Network for AHS/EMRS with the knowledge and skills necessary for effective and consistent training delivery. Participants are provided with training resources to use with end users.

*Animal Health System (AHS) was Mobile Information Management (MIM).*
VS Veterinary Medical Officers Career Program (VMOCP)

**Leadership Foundations**

**PRE-SELECTED REGISTRATION**

Developed to equip veterinarians with the knowledge and skills necessary to become effective leaders in APHIS, this course focuses on the following leadership qualifications and competencies: Influencing and negotiating, political savvy, strategic thinking, and oral and written communication as well as conflict management and interpersonal skills.

**Leadership Skills and Vision**

**PRE-SELECTED REGISTRATION**

Designed to equip veterinarians with the knowledge and skills necessary to become effective leaders at the supervisory, management and executive levels, this course focuses on the following leadership qualifications and competencies: Influencing and negotiating, political savvy, strategic thinking, written and oral communication as well as political savvy, teambuilding, developing others, and vision. In addition, participants will be advised on the leadership competency development cycle and how to further develop their leadership skills throughout their careers in APHIS.

**Orientation**

**PRIORITIZED REGISTRATION**

This training intends to provide an in-depth orientation to USDA/APHIS/VS to enable new VS employees to smoothly transition to federal service and have productive careers in Veterinary Services. In addition to an overview of APHIS, VS through an introduction of the organizational structure of the USDA, APHIS, and VS, it includes presentations and discussions on the mission and strategic goals of APHIS, VS business units, the roles of the field and headquarters personnel, employee benefits, and resources available to maximize the participants’ developmental opportunities. Participants also have the opportunity to meet and engage in discussions with various members of APHIS and VS management, build a professional network in VS, and gain further insight into the organization.
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<td>September 29 - October 1, 2020</td>
<td>Virtual</td>
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<td></td>
<td>December 7 - 11, 2020</td>
<td>Virtual</td>
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<td></td>
<td>February 10 - 11, 2021</td>
<td>Riverdale, MD</td>
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<td>April 21 - 22, 2021</td>
<td>Fort Collins, CO</td>
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<td>Aquatic Foreign and Emerging Diseases Training</td>
<td>August 10 - 12, 2021</td>
<td>Ames, IA</td>
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<td>Area Foreign Animal Disease Diagnostician Response Training</td>
<td>March 16 - 17, 2021</td>
<td>Raleigh, NC</td>
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<td>August 3 - 4, 2021</td>
<td>Fort Collins, CO</td>
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<td>Brucellosis Diagnosis and Surveillance Training</td>
<td>June 8 - 10, 2021</td>
<td>Virtual</td>
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<td>Case Manager Training</td>
<td>July 20 - 22, 2021</td>
<td>Virtual</td>
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<td>Domestic Poultry Field Training</td>
<td>May 4 - 6, 2021</td>
<td>Fayetteville, AR</td>
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<td>Emergency Coordinator Skills Training Course</td>
<td>April 27 - 29, 2021</td>
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<td>EMRS for Epidemiologists and Disease Reporting Officers</td>
<td>June 1 - 3, 2021</td>
<td>Fort Collins, CO</td>
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<td>EMRS for IMT Documentation Unit Leader</td>
<td>January 21, 2021</td>
<td>Virtual</td>
</tr>
<tr>
<td>EMRS for IMT Resource Unit Leader</td>
<td>February 21, 2021</td>
<td>Virtual</td>
</tr>
<tr>
<td>EMRS for Incident Management Team Personnel</td>
<td>August 31 - September 2, 2021</td>
<td>Fort Collins, CO</td>
</tr>
<tr>
<td>EMRS for State Incident Management Teams</td>
<td>March 23 – 25, 2021</td>
<td>Phoenix, AZ</td>
</tr>
<tr>
<td>Federal Select Agent Program Joint Inspector Training</td>
<td>August 24 - 26, 2021</td>
<td>Virtual</td>
</tr>
<tr>
<td>Federal Select Agent Program Responsible Officer Training</td>
<td>July 13 - 15, 2021</td>
<td>Virtual</td>
</tr>
<tr>
<td>Field Reimbursement Specialist 101 Training</td>
<td>August 31 – September 2, 2021</td>
<td>Virtual</td>
</tr>
<tr>
<td>Field Reimbursement Specialist 201 Training</td>
<td>May 18 – 20, 2021</td>
<td>Ames, IA</td>
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<tr>
<td>Foundational Skills for Using EMRS</td>
<td>October 6 – 9, 2020</td>
<td>Virtual</td>
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<tr>
<td>Foreign Animal Disease Diagnostician (FADD) Course</td>
<td>February 1 - 12, 2021</td>
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<tr>
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<td>April 5 - 16, 2021</td>
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<tr>
<td></td>
<td>June 7 - 18, 2021</td>
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<tr>
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<td>September 13 - 24, 2021</td>
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<tr>
<td>Import Export Training for New Hires</td>
<td>May 18 - 20, 2021</td>
<td>Minneapolis, MN</td>
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<tr>
<td>Import Export Training for VMOs</td>
<td>September 21 - 23, 2021</td>
<td>Oklahoma City, OK</td>
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<tr>
<td>Industry Training for Inspectors of Export Facilities</td>
<td>April 13 - 15, 2021</td>
<td>Kansas City, KS</td>
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<tr>
<td>Live Bird Market Continuing Education</td>
<td>July 20 - 22, 2021</td>
<td>Davis, CA</td>
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<tr>
<td>Northern Border Ports</td>
<td>April 20 - 22, 2021</td>
<td>Minneapolis, MN</td>
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<tr>
<td>Powered Air Purification Certification Training</td>
<td>March 9 - 11, 2021</td>
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<tr>
<td>Program Disease Field Skills</td>
<td>December 7 - 10, 2020</td>
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<td>April 27 - 29, 2021</td>
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<tr>
<td>Sheep and Goat Health Training</td>
<td>March 3 - 4, 2021</td>
<td>Springfield, IL</td>
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<tr>
<td>Swine Health and Garbage Feeding Inspector Training</td>
<td>September 14 - 16, 2021</td>
<td>Raleigh, NC</td>
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<tr>
<td>Transboundary Animal Diseases in Swine</td>
<td>May 4 - 6, 2021</td>
<td>Kansas City, MO</td>
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<tr>
<td>VS Field Epidemiologist Training - Epi Essentials</td>
<td>April 21, 2021</td>
<td>Virtual</td>
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<td></td>
<td>Nov 4, 18, 2020</td>
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<td></td>
<td>December 2, 2020</td>
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<tr>
<td>VS Veterinary Medical Officers Career Program: Leadership Foundations</td>
<td>February 23 - 25, 2021</td>
<td>Fort Collins, CO</td>
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<tr>
<td>VS Veterinary Medical Officers Career Program: Leadership Skills and Vision</td>
<td>August 17 - 19, 2021</td>
<td>Raleigh, NC</td>
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<tr>
<td>VS Veterinary Medical Officers Career Program: Orientation</td>
<td>November 17 - 19, 2020</td>
<td>Riverdale, MD</td>
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</table>