

United States Department of Agriculture  
Animal and Plant Health Inspection Service

# ADC Directive 4.415 3/26/93

## INVENTIONS

### 1. PURPOSE

To provide guidelines for reporting employee inventions that contribute to the efficiency, economy, improvement in Government operations, or are in the public's interest.

### 2. REPLACEMENT HIGHLIGHTS

This directive replaces ADC Directive 2.095 dated 10/6/89.

### 3. POLICY

Employees can receive letters of commendation and/or cash awards for government-patented inventions. In addition, under the Federal Technical Transfer Act of 1986, government employees can, in certain situations, benefit from royalties realized from their inventions.

### 4. REPORTING INVENTIONS

Employees should report work-related inventions through their supervisor on Invention Reporting Form, OGC-3. If the invention is the result of a group effort, the report shall be made by the supervisor and signed by all employees who participated in the development of the invention.

Completed forms (OGC-3) must be submitted through the State Director's office to the Director, Denver Wildlife Research Center (DWRC), for review and forwarding to the Office of the General Counsel.

### 5. INQUIRIES

Questions regarding this policy and procedures should be directed to the Director of DWRC.

### 6. REFERENCES

APHIS Directive 440.3, Inventions and Patents (7/21/89)  
USDA Reg. 5700-1, Nov 10, 1983  
Federal Technical Transfer Act of 1986 (TL 9950)



Deputy Administrator