

Breadcrumb

1. [Home](#)
2. Print
3. Pdf
4. Node
5. Entity Print

# Civil Rights Program

Last Modified:



The APHIS Civil Rights Program—overseen by the Office of Civil Rights, Diversity, and Inclusion (OCRDI)—advances fair and equitable treatment in the workplace.

OCRDI provides leadership, conducts outreach to minority organizations and institutions, evaluates progress, manages formal and informal complaints, implements diversity and inclusion efforts, and provides national policy and leadership on affirmative employment. We foster a respectful, inclusive workplace in

accordance with [Equal Employment Opportunity and Civil Rights Laws and Authorities](#) and the [Notification and Federal Employee Antidiscrimination and Retaliation Act](#) (No FEAR Act).

## Featured

### [About the Office of Civil Rights, Diversity, and Inclusion](#)

APHIS' Office of Civil Rights, Diversity, and Inclusion is composed of several groups that address the various civil rights programs and initiatives at our agency.

### [Learn More](#)



### [AgDiscovery](#)

AgDiscovery is a free summer outreach program to help teenagers explore careers in agricultural sciences.

### [Learn More](#)





### [Opportunities for Students and Graduates](#)

Whether you're a high school student or have just finished graduate school, APHIS offers a variety of opportunities—including paid internships, summer programs, and



### [Special Emphasis Programs](#)

The purpose of special emphasis programs (SEP) is to provide guidance and direction on the establishment and administration of SEPs throughout USDA.

[Learn More](#)



## Related Links

- [Civil Rights Policy Statements](#)
- [Limited English Proficiency](#)
- [Office of Civil Rights, Diversity, and Inclusion Reports](#)

## Contact Us

USDA-APHIS Washington, DC

Office of Civil Rights Diversity and Inclusion

Phone: [202-799-7020](tel:202-799-7020)

Fax: [202-720-2365](tel:202-720-2365)

1400 Independence Avenue, SW, Room 1642-South Bldg.

Washington, DC 20250

USDA-APHIS Riverdale, MD

Office of Civil Rights Diversity and Inclusion

Phone: [301-851-4200](tel:301-851-4200)

Fax: [301-734-3698](tel:301-734-3698)

4700 River Road, Unit 92

Riverdale, MD 20737

[Print](#)