

# WS Directive

2.210 10/27/09

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## COMPLIANCE WITH FEDERAL, STATE, AND LOCAL LAWS AND REGULATIONS

1. PURPOSE

To ensure that WS employees are in compliance with all Federal laws, as well as applicable State, and local laws.

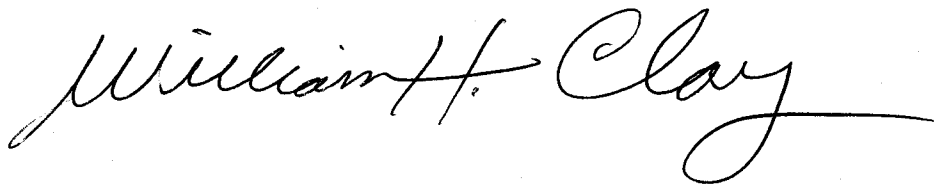
2. REPLACEMENT HIGHLIGHTS

This directive revises WS Directive 2.210 dated 03/01/04.

3. POLICY

All employees (Federal and non-Federal) are responsible for conducting official duties in compliance with all Federal laws, and also applicable State, and local laws that do not directly and substantively conflict with and frustrate WS' Federal statutory authorities. In a situation requiring a variance from a State or local law or regulation that does not directly and substantively conflict with and frustrate WS' Federal statutory authorities, either the State or local authority agrees to carry out the action in cooperation with WS or a written authorization or concurrence must be obtained from the appropriate State or local authority.

Supervisors shall ensure that all employees are aware of laws applicable to their official duties.



Deputy Administrator